



CAI

SALUS DUM VIGILAMUS

College of Anaesthetists of Ireland

ANNUAL REPORT 2014

CONTENTS

President's Report	02
CEO's Report	08
Director of Training's Report	12
Examination Pass Results	13
Training Committee Report	20
Committee of Anaesthetic Trainees (CAT) Report	25
Education Committee Report	27
Credentials Committee Report	30
Joint Faculty of Intensive Care Medicine of Ireland Report	31
Faculty of Pain Medicine Report	35
Professional Competence Scheme Committee Report	36
Council of The College of Anaesthetists of Ireland 2014	37
Honorary Treasurer's Report	38
Income and Expenditure	41
Independent Auditors Report to the Members of College of Anaesthetists of Ireland	42
Balance Sheet	43
Photographs from Recent Events	44
Education Calendar 2015	48

PRESIDENT'S REPORT



This is my third and final report in my capacity as President. I am amazed at how quickly the time has moved on. I am very honoured to be President and I hope during my three years I have represented all our fellows and staff to the best of my abilities. Outlined here are some of our main activities in the last year.

Council Elections

The following Council members completed their term of office: Dr Harry Frizelle, Dr Saad Mahdy and Dr Jacinta McGinley. I would like to extend our thanks to them for their work on behalf of Council. We also welcomed new members, Drs Gerry Fitzpatrick, Donal Buggy, Ehtesham Khan and Padraig Sheeran. I wish them every success as they take up this new role in the College. In addition Dr John Darling was co-opted onto Council as a representative from Northern Ireland.

Council Business

As you see from this year's annual report, the College has had another very busy year with a continued expansion in our activities. Council met on seven occasions in 2014. The key areas of activity and change are outlined below. The audited accounts are contained within this report and show the College finances are in a healthy position at present. Dr Kevin Clarkson, Honorary Treasurer, and Ms Margaret Jenkinson, Finance Officer have

ensured that all departments operate within budget. I would also like to acknowledge the input of our auditors, Grant Thornton. In 2014, the College was in a position to pay all remaining monies due on its mortgage. While the financial outlook remains uncertain, the fact that the College is now debt free will allow us increase investment in key areas of training, education and assessment which will benefit our fellows, members and trainees. It is, however, critically important that we remain observant and ensure tight financial constraint for the coming future.

CEO

The CEO and his team have had another busy year. The College's activity levels continue to grow both at home and overseas.

In April 2013, the College signed a contract with Medical Validation Ireland (MVIRI) to revalidate 67 consultant anaesthetists at the Hamad Medical Corporation in Qatar. This was an 18 month project undertaken with six other Irish training bodies, all operating under the umbrella of MVIRI. The first phase of this project has now been completed and I would hope that MVIRI as an entity will continue with the College playing a major role in future project initiatives.

Our overseas centres continue to expand and in particular Malaysia and Oman. In 2015, the College will welcome five trainees from the Omani Medical Specialty

Honours and Awards

Honorary Fellowship of the College May 2014:

Prof Kathryn McGoldrick
Dr William Harrop-Griffiths
Prof Michael Irwin
Prof Ravi Mahajan

College Medal

Dr Ken Lowry

Honorary Fellowship of the Faculty of Pain Medicine February 2014:

Prof Michael Stanton Hicks

Medals and Awards:

Membership Medal:

Dr Donogh Burns
Dr Ruairi Irwin

William & Jane Brophy Medal:

Dr Mary Aisling McMahon
Dr David Greaney

Delaney Medal:

Stephen Fröhlich

KP Moore competition:

Dr Pierce Geoghegan

Poster prize:

Dr Colm Keane

In the coming year, both Colleges will explore areas for collaboration and to develop stronger links. Such relationships are important as the College continues to explore areas for potential growth.

Board who will undertake clinical fellowships here. This is an exciting development for the College as we expand our overseas activities. In 2014, I also had the honour of signing a Memorandum of Understanding with the Hong Kong College of Anaesthetists. In the coming year, both Colleges will explore areas for collaboration and to develop stronger links. Such relationships are important as the College continues to explore areas for potential growth. At home, the CEO has continued to professionalise all our operations and has put in place a revised administrative structure. This provides staff with a greater understanding of what is expected of them based on a list of key competencies. The performance review process for administrative staff has also been changed to better reflect current business practice.

Working with a tight group of committed staff, the CEO continues to develop the College's activities and income streams to ensure the College can deliver on its mission to provide a high level of training and education to all its stakeholders.

Strategic Initiatives

Over my term of office we have had two strategic reviews. It was clear from those that for the College to improve its delivery of training and assessment, a certain level of expertise was required. I am very pleased to advise and indeed to welcome Dr Josephine Boland as the College medical educationist,

who in a very short period of time has made a major impact. Dr Boland, working with the Director of Training Dr Philip Hawthorne and other key stakeholders, is working on the delivery of our Competency based Training Programme and its assessment in the workplace.

In December 2014, I had the pleasure of signing a Memorandum of Understanding (MOU) with University College Cork (UCC). The MOU was co-signed by Prof Michael Murphy, President of UCC. The College will work with the Assert Centre to develop a proficiency-based training programme for the Vascular Access Workshop currently offered to College trainees.

The aim of this initiative is that ASSERT with CAI will apply the proficiency-based training model by adapting the current Vascular Access Workshop offered by the College in order to achieve a superior skill set for central venous catheter (CVC) insertion amongst anaesthesia trainees.

I view such initiatives as being extremely important. At present our specialty is hugely popular and in great demand by young trainees. However, we must never stand still to guarantee that the "best and brightest" of graduates want to apply for our training programme.

In respect of the Joint Faculty of Intensive Care Medicine and the Faculty of Pain Management, I would like to congratulate both on receiving specialty recognition from the Medical Council. This is a

very important step in the growth and further development of both specialties and the College looks forward to working with both in a collaborative manner for many years to come.

Professional Competence

The College of Anaesthetists of Ireland was charged under the Medical Practitioners Act 2007 with administration of a Professional Competence Scheme (PCS) and an agreement was signed with the Medical Council in 2011 to implement a PCS for registered doctors aligned to the specialty. The scheme was developed in liaison with the Forum of Irish Postgraduate Training Bodies, resulting in a broadly similar process across all training bodies.

The PCS year runs from 1st May to 30th April each year. The College is very conscious of the increasing financial pressure on our members and therefore we endeavour to retain the fee at the most reasonable level possible. The annual fee covers the cost of investment by the college in software, administration and database management. Dr Camillus Power was chair of this committee for the first half of 2014 and Dr David Mannion for the second half. I would like to thank both chairs for their excellent contribution to this increasingly important college activity.

Education

The Education Committee, chaired by Dr Brian Kinirons, has had an

other excellent year in increasing the number of educational activities offered by the College, with particular attention to covering the eight domains of practice required by the Medical Council. The committee met five times during the year.

The Annual Congress was held in the Convention Centre Dublin for the fourth year in a row in May 2014. Over 400 delegates attended over the two days at this very successful Annual Scientific Meeting. The meeting covered a broad range of topics including sessions devoted to paediatric anaesthesia, patient safety, pain medicine, perioperative anaesthesia, and ethics and professionalism. The Irish Society of Regional Anaesthesia (ISRA) held their Advanced Ultrasound in Regional Anaesthesia Workshop. The Congress faculty included speakers from Northern Ireland, the UK, Europe, USA, Canada, Hong Kong and Ireland.

This is the second year the College has run the essay competition for undergraduate students. The title of the essay was 'Anaesthesia – past achievements, future challenges'. We received 27 submissions and awarded 1st, 2nd and 3rd prizes which were announced at the Annual Congress in May.

In 2014 the College held a CAT Consultant Interview Workshop. This is the first year the College ran this workshop, which was coordinated by the CAT Committee and was held on the 28th April. The workshop is designed to improve a candidate's interview skills and help with CV preparation. It was very successful and will be held again in 2015.

The College wishes to support educational activities across the country with the regional societies to ensure that all meetings are not

based solely in Dublin. This is also a key part of the College's strategy. In addition and in the coming year the College will invest in the technology needed to allow our fellows access to key educational activities without having to be present at same in Dublin.

Training

Training remains the core business of the College. The Training Committee was chaired for the first six months of the year by Dr David Mannion and the second six months by Dr Camillus Power. The College of Anaesthetists of Ireland is the sole postgraduate training body responsible for anaesthesia in Ireland. It is recognised as such by both the Irish Medical Council and the HSE NDTP as SpRs who successfully complete training are awarded a Certificate of Completion of Specialist Training and are thus eligible for registration in the Specialist Division of the Irish Medical Council register.

While the new SAT scheme commenced in July 2012, the pre-existing SpR continues to run in parallel. SpRs taken on prior to 2012 will remain on our training scheme until 2017 when the final SpRs achieve CST status. Running two different groups of trainees remains a logistical challenge for the Training Office and I personally would like to thank all who have been very active in ensuring that we now have a very successful training programme. In particular, I would like to formally acknowledge the work undertaken by David Mannion who through his energy and foresight has provided the College with probably the most innovative and popular training programme available in Ireland.

The chair of training, the director training and CEO have on-going interaction with HSE NDTP in relation to training issues and funding. The CAI agreed a new Service Level Agreement with the HSE in respect of delivery of anaesthesia training programmes for our trainees, commencing July 2014 for one year. These SLAs dictated the numbers to be employed on the College's training programmes, and mandatory deliverables which the College would provide around these training programmes.

The CAI is acutely aware that while we control and direct training, most of the clinical training occurs at hospital level. We acknowledge the significant work of the tutors on behalf of the trainees. Furthermore we support the need for protected time to deliver this function. It is essential therefore that the views and feedback of clinicians who conduct training are represented to the Training Committee. Dr Patricija Ecimovic has taken on this role in 2014 and will continue for the next year.

As part of the ongoing development of our training programmes the CAI recognised that there were opportunities to develop supra-specialty interest in a number of areas including intensive care medicine, pain medicine, obstetric anaesthesia, paediatric anaesthesia and cardiothoracic anaesthesia. The HSE NDTP has approved these posts and it is hoped to commence appointments for 2015/16.

At this point, I would also like to personally acknowledge Dr Ian Surgeon who retired from the College as Dean of Postgraduate Training in 2014. Ian was the "soul" of the College and led our training programme along with many other areas of college activities into the 21st century. He is a person we will never be able to replace and as a colleague and friend, I thank him for his substantial contribution to the College. I would also like to acknowledge Dr Ellie O'Leary, who

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held the post of Director of Trainee Affairs. As with Ian, Ellie's contribution to our training programme and her ability to look after our trainees is the reason why we have the most popular training specialty in Ireland. Finally, under training I would like to welcome Dr Philip Hawthorne to the College as Director of Postgraduate Training and I look forward to working with Philip in the next exciting phase of the development of our six-year SAT Programme.

Committee of Anaesthesia Trainees (CAT)

The primary function of CAT is to represent trainees on all College of Anaesthetists of Ireland committees in which matters dealing with training are discussed. CAT, which is chaired by Dr David Moore, has been particularly involved in the activities of the Training and Education Committees, and their representatives also contribute to Finance and Examinations Committee meetings.

In addition to participating in the Standing Committees of the College, CAT were very actively involved in the Medical Careers Day held at Dublin Castle. This event (organised by the Forum of Postgraduate Training Bodies) was designed to allow medical students and interns an opportunity to find out about the various options for medical specialty training in Ireland, and to get the "lowdown" from trainees and consultants in each specialty. CAT also organised the Anaesthesia Information Day held in February to allow a more in-depth experience of the multitude of roles played by anaesthetists in our hospitals. This event was attended by undergraduates and interns who had an interest in pursuing a career in anaesthesia. It was a highly successful day.

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volvement in the College's primary activity areas are essential for the development of the specialty of anaesthesia and indeed the development of the College. I would like to particularly commend CAT on their newsletter, which is by far the most professional I have ever come across. It is edited and indeed designed by Dr Timothy Switzer and has set the standards of such publications at such a high level. I would also like to congratulate Dr Aisling McMahon as the first Vice Chair of CAT.

CAT have become an integral part of the College.

Hospital Accreditation

In the last 12 months, the College has increased its inspection of training hospital sites. This is a very important role for the College and I would like to thank all those who attend these inspections and who administer this function. I would also like to thank both Drs Damian Murphy and Padraig Sheeran who have chaired this key College function in 2014. In the last year, we have inspected:

- Beaumont Hospital
- Cork University Hospital
- Cappagh Hospital
- Connolly Hospital
- Mid Western Regional Hospital Limerick
- Mercy University Hospital
- St. Vincent's University Hospital

Examinations

Dr Anne Hennessy chaired the Examinations Committee in 2014. In the last year the Committee met on

five separate occasions. The Examinations Office has embarked on an ambitious project to streamline the management of the examination system using customised software from Ripley Systems. This project is now complete.

Following a review of all aspects of our methods of assessment and with the advice and input from our Medical Educationist, Dr Josephine Boland, some structural changes will be made to the final fellowship examination in 2015.

Over the past year we have formed a number of panels to oversee and review each section of the membership examination. This is working well, especially in the MCQ. A great deal of work has been done to ensure a relevant, up to date and robust question bank.

We will continue to review all aspects of our examinations including their quality assurance and will make appropriate changes to ensure we meet the highest standards attainable. We have been fortunate that we have had a number of new examiner applications in 2014. All new examiners continue to observe each examination and undergo examiner training prior to commencing formally as a College examiner.

Examinations are one of the key activities of the College both at home and overseas and I am very grateful to Dr Hennessy and her team for running examinations to a level that represents the highest standards of the College. I am also very grateful to those who give of their time to examine for the College and I thank you for same.

Credentials

Dr Frank Loughnane chairs this committee. The committee has met on six separate occasions in 2014. The committee reviews applications on behalf of the Medical Council for the purposes of registration as a medical specialist. The committee is guided by the Medical Practitioners Act 2007 and European Directive 2005/36/EC. Candidates are assessed for competence in clinical modules as well as in nonclinical competencies as outlined in the college document "Competence in Professionalism for Independent Practice". In total 13 applicants were recommended for inclusion onto the Specialist Register. Five of those recommended for inclusion had successfully completed a period of structured training which was recommended by the committee. A further three applicants who applied during 2014 were recommended to undertake further substantial senior level of training.

The role of the College is advisory and the Medical Council makes the final decision on eligibility for inclusion on the register of medical specialists. The Medical Council has an appeal process for doctors whose applications are refused. The Committee also assists College Council with applications for *ad eundem* fellowship of the College.

Over the last 18 months the Medical Council have been working with the Forum of Postgraduate Training Bodies to establish a revised framework for assessing doctors for entry to the Specialist Register. This new structure will provide a commonality of approach across all training bodies and will also ensure a standardised approach. The training bodies have signed a service level agreement ti-

tled "Agreement for the Provision of Services in Relation to the Assessment of Applications for Registration in the Specialist Division of the Register of Medical Practitioners" with the new process commencing in 2015.

Overseas Developments

The College has supported the training of three anaesthetists in Malawi on the MMed programme in Blantyre, all of whom have now completed their training. Dr Gregor Pollach, head of department in QEH, assisted the trainees in completing research and audit projects. I am personally very grateful to Dr Pollach for his dedication towards ensuring the success of this important initiative for both the individual trainees but also in improving the quality of care in Malawi. In August 2014, over 100 clinical assistants attended an oximetry course run by the College with the support of Lifebox. I think it should remain a priority of the College to continue with its work in Malawi and indeed to expand its activities with the aim of improving patient care.

As has already been referred to, the College's overseas activities have expanded further in 2014. I think it is very important that we continue to develop our activities outside of Ireland in addition to our primary activities here. I think it is important that the College sees its boundaries not only within Ireland. There is a great demand for quality education and qualifications and working with the CEO and Executive, I would hope that we can expand the reach and influence of the College.

Academic Committee

In my time as President, I was always of the view that the College

needed to better co-ordinate its academic and research activities but more importantly to develop same as a key strategic aim of the College. I was very pleased that this new committee did emerge in 2014 under the excellent direction and guidance of Dr Donal Buggy as Chair. Its remit includes providing competitive, peer-reviewed funding opportunities for quality research and major audit, and also advocacy for the development of academic units in the specialty in Ireland.

The committee launched a call for a project grant offering funding of up to €70,000, which clearly shows the College's commitment to developing a strong research ethos. The committee worked tirelessly to put an appropriate structure in place for applications for this grant and it is hoped that the recipients of same will be announced at Congress in 2015.

The committee has also embarked on discussing further initiatives which may be launched to support research and audit on either a large or small scale.

Quality and Safety Advisory Committee

In 2014, Dr Gerry Fitzpatrick assumed chair of this committee from Dr David Honan. I would like to thank David for all his hard work in further developing the role and remit of this key college committee. The purpose of this committee is:

1. To consider such matters pertaining to quality and safety as may be referred to it by Council.
2. To provide advice in matters of professional practice and standards to external agencies, where appropriate.
3. To promote the development and implementation of best practice in anaesthesia, intensive care and pain medicine.
4. The committee may consider quality and safety matters other than those referred directly by Council, if it deems them appropriate.

I think it should remain a priority of the College to continue with its work in Malawi and indeed to expand its activities with the aim of improving patient care.

During the course of 2014 the committee liaised closely with the Forum of Irish Postgraduate Medical Training Bodies Working Group on Quality & Risk in the development and drafting of the document "Investigations of Adverse Incidents: Guidance Document for Postgraduate Medical Training Bodies". This guidance document will be completed and submitted to the training bodies for approval in the first quarter of 2015.

The committee are also working on the development of a strategy for the implementation of key recommendations from the NAP5 report that apply to CAI.

I would like to thank Dr Fitzpatrick for taking on this task and bringing his experience, energy and intellect to same.

Lay Committee Members

In June 2012, the College appointed ten lay representatives to all of its standing committees. This group all play a very important role in attending our standing committees. As a cohort they provide an independent, external perspective and infuse the College's committees with fresh, new thinking on all aspects of activities. It was my first task as President to welcome them to the College and in my three years, I have seen the significant role they play. I have no doubt that they are now a permanent part of the College's fabric.

National Anaesthesia Programme

The National Clinical Programme in Anaesthesia has been established, under the Directorate of Quality and Clinical Care. Dr Bairbre Golden was appointed Director in December 2011. The College is represented on the Advisory Group by the Honorary Secretary and the CEO of the College. I chair the Advisory Committee. In its short existence, the NCPA has worked tirelessly to drive improved patient care, change and efficiencies in the

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healthcare system. Dr Golden completed her term as Director at the end of 2014. I would like to both thank and congratulate her on the achievements of the programme in improving patient care in a very short period of time. I would also like to welcome Dr Jeremy Smith as the new Chair and look forward to the College working with him. The clinical programmes face many challenges in these difficult financial times but I wish Dr Smith well in achieving the aims of the programme.

The Forum of Post-Graduate Training Bodies

The College is actively involved with the Forum in issues of general interest, namely interactions with the Medical Council, the HSE and the Department of Health in all areas pertaining to training, professional competence and standards.

In September 2014, I was appointed as Deputy Chair of the Forum.

The Forum and Executive met nine times in 2014. There were four tripartite meetings with the IMC, HSE NOTP and the Forum.

Acknowledgements

I would like to thank the CEO and the administrative staff for their professionalism, dedication and hard work in the last year. I would also like to acknowledge and thank Dr Crina Burlacu, Director of Simulation Training for Trainees and Ms Louise Kelly, Nurse Administrator for providing the highest level of simulation teaching and training to our trainees.

I would like to thank the members of Council, particularly the honorary officers and chairs for all the time they give to the work of the College. I would also like to thank them for their support and encouragement in my role as President.

Last but not least our thanks to our tutors, trainers and examiners, who have contributed to bringing on the next generation of consultants.

It has been my honour to serve you as President and I hope that in those three years you are pleased with the direction the College is moving in, but more importantly that it exists to provide the support you need in your professional and clinical capacity. The time has gone frighteningly fast, but I have no qualms in saying that the last three years have been the most satisfying of my time as an anaesthetist and indeed time spent working in the College. I very much hope that I have represented you well.

Dr Ellen O'Sullivan,
President

CEO'S REPORT



This is my third complete year as CEO. When writing for the Annual Report, it always provides an opportunity to reflect on the year past, to acknowledge what has been achieved in that time and to outline the challenges that lie ahead. Alarming, it also reflects how quickly the last three years have gone.

Each year I make reference to the environment and undoubtedly it remains challenging. While the economy may be improving slightly, this is not necessarily reflected within the health sector nor in our ability as a nation to retain our highly competent trainees when they complete their training. This has to remain a very serious issue which the College, through the mechanism of the Forum, will work tirelessly to improve. However, we still have some way to achieve success.

Highlights

In the last three years, in conjunction with the council and executive of the College and using our strategic workshops as a catalyst for development and change, the College has introduced a number of new initiatives. I have mentioned some of these previously but I

would see the highlights being the establishment of the Membership Examination (MCAI) which brings the College's award more in line with other training bodies both in Ireland and the United Kingdom and is appropriate recognition for what is a high-stakes examination; the growth of our overseas activity; our role within Medical Validation Ireland; the increasing prominence of the College within the Forum, with the President as deputy chair and my role as chair of the International Medical Graduate Training Committee.

Everything we do as a College is on behalf of our fellows and trainees who are the bedrock of this institution. Growing an institution, while not an easy ask, can only be done if we have "buy-in" from our key constituents and all view it as being to their benefit from a professional perspective. I hope we are achieving that.

Since commencing my role as CEO, I have attempted to broaden the College's exposure to include activities in a number of overseas centres. In this time, we now have established examination centres in Oman, Malaysia, Jordan and Egypt. The College is providing expertise

in many areas including examinations, training, simulation, assessment and curriculum development. The College has much to offer and it is in great demand. We have established an international faculty and in the coming months will put in place a permanent secretariat to oversee the administration. Our overseas activities have to be seen to benefit what we do at home and nor can they put in jeopardy our main activities of training and education in Ireland. However, on a personal level it makes me very proud when I hear the College being held in such high regard in many corners of the world.

In April 2013, the College signed a contract with Medical Validation Ireland (MVIRI) to revalidate 67 Consultant Anaesthetists at the Hamad Medical Corporation in Qatar. This was an 18 month project undertaken with six other Irish training bodies, all operating under the umbrella of MVIRI. The first phase of this project has now been completed and I wish to acknowledge with thanks all those who assisted in delivering the revalidation from the College's perspective. The entire process was superbly managed by Dr Ian Surgeon. The challenge for MVIRI and indeed the college as one of the key participants is to achieve sustainability around such programmes and in the coming year, considerable effort will be made to obtain new and exciting projects.

One of the key areas identified at our last strategic review was

Growing an institution, while not an easy ask, can only be done if we have "buy-in" from our key constituents and all view it as being to their benefit from a professional perspective.

In the coming months, we intend making a substantial investment in the area of webcasting and podcasting as part of this initiative.

the need to employ expertise in the areas of medical education and information technology. I am very pleased to welcome Dr Josephine Boland as our medical educationist who has “hit the ground running” and already has played a significant role in the ongoing development of our competency-based training curriculum and review of our examinations. The College’s aim in the coming years is that we achieve and are recognised as such for best practice in training and examinations, both nationally and internationally. Dr Boland’s expertise and knowledge will go some way in helping us achieve that.

While progress has been a little slower in respect of IT, we now have full-time support in the college and this has already made a significant improvement. In the last year, we have also developed our Facebook page which has grown in popularity by almost 500% in a very short period of time. We are also assessing if other methods of social networking will help us to engage at an increased level with our fellows. In the coming months, we intend making a substantial investment in the area of webcasting and podcasting as part of this initiative.

In my opinion the College must always be at the forefront in developing new methodologies in assessment, education, etc. With this in mind, the President, Dr O’Sullivan, signed a memorandum of understanding with University College Cork where we will work with the

ASSERT Centre to develop a proficiency-based training programme for the Vascular Access Workshop currently offered to College trainees.

The aim of this initiative is that ASSERT with CAI will apply the proficiency-based training model by adapting the current Vascular Access Workshop offered by the College in order to achieve a superior skill set for central venous catheter (CVC) insertion amongst anaesthesia trainees. I would hope this is just the start of the development of a long term relationship and collaboration with ASSERT.

In the last year the College has undertaken an extensive review of its Master’s programme which is now titled the MSc in Professionalism for Medical Specialists. This revised programme reflects new educational thinking and practice. I would like to thank both Dr Joseph Tracey and Dr Barry Lyons for their considerable assistance, support and expertise in the redrafting which will now be submitted to the National University of Ireland along with our submission for degree awarding status. We hope that we will be able to launch the new Master’s later this year.

The lifeblood of the organisation is the staff and the College is lucky to have a highly professional and efficient cohort of people working for it. In the last 12 months, the staff development programme has continued with the aim of ensuring that we operate collectively which is

essential in an organisation with a relatively small support team. I am grateful to council for their continued support in this area.

In 2014, the College introduced a new administrative structure in line with best industrial practice. It is more streamlined and clearly shows for each staff member the competencies and level that need to be achieved for them to be in a position to progress from grade to grade. I am also happy with the progress being made towards the establishment of a permanent governance structure within the administrative side of the college and which I hope will serve the College well for many years to come.

2015

As CEO of the College, my main focus in 2015 will continue to be to further embed and enact the College strategy. In addition I will continue to strive to strengthen the College’s finances, primarily through increased overseas activity. This year will also see the restructuring of the Postgraduate Dean’s Office to ensure that we have the relevant expertise and support needed to deliver on our training programme. As we enter a period of transition with the appointment of a new president in May 2015, it is my role as a CEO to ensure that there is a seamless transfer from Dr O’Sullivan to the next president.

The College continues to be in a healthy position both financially and structurally. The challenges re-

main and the interactions with HSE NDTP, Department of Health and Children and the Medical Council are at times difficult and strained as we always engage with them with the best interests of the profession, trainees and fellows. This we will continue to do in 2015.

I would personally like to thank Dr O'Sullivan whose three-year term as President comes to an end in 2015. Dr O'Sullivan has been a wonderful person to work with and has brought the college to a new level both at home and overseas. It has been an enormous pleasure to work with Dr O'Sullivan whose intellect, energy and enthusiasm have been a key component in the further development of the College.

I would also like to acknowledge the work of Dr John Loughrey, whose term of office as honorary secretary will come to an end in 2015. I have learnt hugely from working with John, whose capacity to understand the most complex legal basis under which the college exists never ceased to amaze me. I would also like to acknowledge the Honorary Treasurer, Dr Kevin Clarkson for his support on various College initiatives, but also most importantly his advice at all times.

The Staff

I have stated this year in my report and will restate the importance of the college becoming an employer of choice so as we can maintain the high quality of administrative support that currently exists within the College.

In 2014, two new members of staff joined the College:

- Dr Josephine Boland (medical educationist)
- Mr Colm Carney (maternity cover).

In 2014, Dr Ian Surgeon, Postgraduate Dean retired from the College. Dr Surgeon's major contribution to the college's development at every level is unquestionable. In my time as CEO, he has provided the knowledge, expertise and indeed support which has helped me undertake my role. Dr Surgeon will be an impossible act to follow as his skill-set covered everything from training to simulation to IT and more. Even in retirement and for the foreseeable future, the College of Anaesthetists and Dr Surgeon will be inextricably linked.

I would like to acknowledge the contribution of council and committee members for their role in ensuring the continued provision of high quality anaesthesia services in Ireland. Finally, I would like to sincerely thank all the staff at 22 Merrion Square for their hard work, enthusiasm and dedication in supporting the business of the College.

Fintan Foy
CEO

April 2015.

The College is very well served by a highly committed group of talented staff whose contribution is very much appreciated.



DIRECTOR OF TRAINING'S REPORT



In August 2014, I was honoured to be appointed as Director for Postgraduate Training. This was a new role created as part of the overall restructuring of the Postgraduate Training Office. For the first three months of my new job, I was indebted to the support and advice offered by Dr Ian Surgeon and I very quickly realised that Ian is a person who can never be replaced. The College owes Ian a huge debt of gratitude for providing us with a wonderful training programme.

This year was a period of consolidation as we continue to implement the far-reaching changes in anaesthesia training which were introduced in 2012. What this meant was a reduction in training duration by one year to six years and the designation of these years as SAT 1-6 (Specialist Anaesthesia Trainee); restructuring of SAT 6 to allow for special interest or fellowship opportunities; a dedicated pathway from SAT 2 to SAT 3 allowing for transition with interview, provided CCSAT2 is achieved, and a change in post numbers to better match the numbers in SAT 2, thus removing the traditional bottleneck that previously existed at this point.

While the numbers on the National Training Programme are increasing (now 40 p.a.), there has been a sizeable decrease in the numbers of non-training NCHDs. This creates additional pressures on consultants and trainees and leads to increased tension between the demands of service and train-

ing. This is further exacerbated by the implementation of the European Working Time Directive. The training bodies are collaborating with the HSE and the Medical Council to reduce this gap through the International Medical Graduate Training Initiative (IMGTI). This Committee of the Forum, chaired by the College CEO, Mr Fintan Foy, sets out the requirements and mechanisms by which overseas trainees can come to Ireland for two years to further their training. The first output of this process has been the identification of doctors who are currently undergoing training in anaesthesia with the College of Physicians and Surgeons, Pakistan. These doctors can come to Ireland for two years in the middle of their training and then return to Pakistan to complete their training. To date, there are 21 doctors working within this programme. In July, the College will welcome a further five doctors from Oman who have completed their training and will undertake two-year clinical fellowships as part of this programme.

In 2013, Dr Surgeon undertook a comprehensive and major review of all competencies required for CST in anaesthesia, intensive care and pain medicine. This was a huge body of work, which the College is now taking to the next phase; this is the implementation of the competencies based training together with objective measurement of that training through work-based as-

essment. A working party has been set up consisting of trainers, tutors and trainees. We are being guided and instructed by the College medical educationist, Dr Josephine Boland. In my opinion, Dr Boland's appointment in late 2014 will prove to be one of the most critical and strategic appointments the College has made in some time.

The CAI Simulation Training Unit continues to go from strength to strength with more courses being offered and with continuing academic output. The staff of Dr Crina Burlacu and Ms Louise Kelly, as well as the excellent administrative support from the College and the input from simulation fellows and simulation trainers, have worked extremely hard to ensure its success.

In a very short period of time, I was provided with the opportunity to work within one of the key pillars of the College – training. I have also had the opportunity to liaise and work with a new cohort of people; I would particularly like to mention the College Training Officer, Ms Maria Golden, who supported me at all times and greatly enhanced my knowledge of all aspects of the College training programme.

Indeed, I must acknowledge all those who have supported me and helped me to take on this critical function within the College. While short, it has been very enjoyable.

Dr Philip Hawthorne,
Director of Postgraduate Training

EXAMINATIONS ANNUAL REPORT

It gives me great pleasure to present my first annual report as Chair of the Examinations Committee. I would like to start by extending my thanks to my predecessor Dr Philip Hawthorne, who has been a great support to me in my new role as he remains as Chair of the Final Fellowship Examination. The Committee met formally five times during 2014 but as always a great deal of work was carried out by all members of the committee, and others, in their own time throughout the year.

Membership Examination

MCQ There were three sittings of the MCQ component of the examination during the year. The examination ran concurrently in four centres – Dublin, Oman, Jordan and Malaysia in January and June and in September there was a fifth centre in Egypt. A total of 235 candidates sat the MCQ paper in 2014, of whom 130 were successful. **OSCE/SOE** There were two sittings of the OSCE / SOE part of the examination in Dublin. 94 of 127 (74%) candidates taking this part of the examination were successful. Dr Susan Bailey from the RCoA attended the autumn sitting of the examination as the exchange examiner. Dr Bailey's role was one of quality assurance only. **Fellowship Examination** 208 candidates sat the final fellowship examination during the year. 116 (55.76%) were successful. Dr Stuart Collins attended as the Exchange Examiner at the spring examination.

Fellowship of the Joint Faculty of Intensive Care Medicine

May 2014. 10 of 15 candidates were successful.

Lucia Borovickova
Nessa Dooley
Dalia Essam Eissa
Christopher Robert Grealy
Maeve Henry
Orsolya Miskolci
Diarmuid O Briain
Cormac O'Connor
Kate O'Donnell
Ruth-Aoibheann O'Leary

Diploma in Pain Management

June 2014. 10 of 12 candidates were successful.

Khalid Alaib
Clara EmiliaAntonio Micael Barreto
Rahul Harilal Bhansali
Ateeq Ur Rehman Ghafoor
Mohamed Fathy Mohamed Hassanain
Siaghal Mac Colgáin
David Moore
Mahesh Palanisamy
Suresh Babu Selvaraj
Jacqueline Helen Stow

Fellowship of the Faculty of Pain Medicine CAI

June 2014. 4 of 6 candidates were successful.

Eleanor Christine Cleary
Hari Gopal
Kevin Finbarr McCarthy
Tadhg Lynch

Medal Winners

MCAI: Dr Donogh Burns and Dr Ruairi Irwin (Autumn sitting)

FCAI (William and Jane Brophy medal): Dr Mary Aisling McMahon and Dr David Greaney (Autumn sitting)

FJFICMI: Dr Kate O'Donnell and Dr Maeve Henry

New Developments

Our medical educationalist Dr Josephine Boland was appointed last year and took up this part-time post before Christmas. She has already made a significant contribution to the work of the Examinations Committee and I look forward to continuing to work with her.

Some structural changes have been made to the final fellowship examination and at the spring 2015 sitting of the examination the MCQ paper will increase in length from 1.5 to 2 hours. The



A great deal of work was carried out by all members of the committee, and others, in their own time throughout the year.

number of questions will increase from 40 to 60 (each with five stems). The written paper will remain at three hours but will contain 10 SAQs now instead of eight SAQs and two long questions.

We hope to introduce Single Best Answer (SBA) questions to the final fellowship examination during 2015.

Over the past year we have formed a number of panels to oversee and review each section of the membership examination. This is working well especially in the MCQ. A great deal of work has been done to ensure a relevant, up to date and robust question bank. My thanks to all examiners involved. We are in the process of extending this to the final fellowship examination.

Examiner Recruitment/ Education

We have been fortunate that we have had a number of new examiner applications in 2014. All new examiners continue to observe each examination and undergo examiner training prior to commencing formally as a College examiner.

The examinations committee ran a very successful SBA question writing workshop in January 2015. Fintan Foy gave us the benefit of his experience in postgraduate examinations and training over the last 20 years. Philip Hawthorne spoke to us about standard setting – what we currently do and our plans for development. Our new medical educationalist Dr Josephine Boland

spoke about quality in assessment. The fourth talk was an excellent discourse on the construction and review of SBA questions by Dr Anthony McCluskey, immediate past chair of the primary MCQ examination at the Royal College of Anaesthetists in London. The workshop was very well attended by both membership and fellowship examiners. The examiners spent some time constructing and reviewing clinical questions and they continue to work at this in their own time to try and build up a bank of questions for the examinations. I hope we will be in a position to consider their introduction to the membership examination in 2016.

Dr Ehtesham Khan, Vice Chair of the membership examination continues to run a number of fully subscribed courses for candidates for each membership and fellowship examination throughout the year.

Overseas

As mentioned previously, we have a new membership MCQ examination centre in Cairo. In March 2015 a small delegation from the examinations department travelled to Muscat to run the membership OSCE and SOEs.

Thanks

I would like to extend my thanks to the chairpersons of each examination, to all the examiners for their hard work, loyalty and commitment to the examination process and in particular to the panel members for

all the extra work they undertake.

I would also like to thank all the members of the examination committee for their advice and support throughout the year.

Finally, I would like to thank Ms Ruth Flaherty (Manager) and Ms Ann-Marie Harte (Administrator) in the examinations department. Their contribution to the planning, organisation and conduct of each examination is invaluable and I am indebted to them for their hard work and support.

Dr Anne Hennessy

Chair, Examinations Committee

A great deal of work has been done to ensure a relevant, up to date and robust question bank. My thanks to all examiners involved. We are in the process of extending this to the final fellowship examination.

Successful Candidates MCAI 2014

Ravi Agrawal

Mohamed Hussein Ahmed

Rania Ahmed

Awais Ahmed

Olaitan Ajetunmobi

Sau Shiun Ang

Damian Barry

Debadutta Behera

Nalini Bhavsar

Zulkefli Bin Sulong

Louise Broderick

Claire Broe

Rachel Brown

Donogh Burns

Jia Xin Chai

Mei Fang Chew

Xian Qing Pamela Chia

Li Choo

Yuen Mei Chow

David Devlin

Srinvasa Sunil Kumar
Dondapati

Amy Donnelly

Aoife Doolan

Caoimhe Duffy

Sinead Egan

Nosayaba Eguakun

Simon Fairclough

Tara Feeley

Paul Fennessy

Robert ffrench-O'Carroll

Janna Finlay

Dylan Finnerty

Laura Flanagan

Andrew Gardner

Pierce Geoghegan

Charles Goh

Ankita Gupta

Mohamad Hammoud

Ozair Hasnain

Hee Chuan Darryl Heng

Nazima Hoque

Mohammed Ibrahim

Matthew Ilchyshyn

Ather Imran

Ruairi Irwin

Vidya Iyer

Louise Judge

Rosemarie Kearsley

Pervaz Khan

Rahim Khan

<u>Imran Khan</u>	<u>Sinead O'Shaughnessy</u>
<u>Senthil Kosalai Murugesan</u>	<u>Mark Owens</u>
<u>Chang Chuan Melvin Lee</u>	<u>Parvan Parvanov</u>
<u>Wan Yen Lim</u>	<u>Robert Patten</u>
<u>Ming Jian Lim</u>	<u>Annlin Bejoy Philip</u>
<u>Chong Boon Lua</u>	<u>Waqas Rehman</u>
<u>Jessica Eleanor Malanjum</u>	<u>John Ryan</u>
<u>Ciana McCarthy</u>	<u>Indra Sadasivam</u>
<u>Orlaith McMahon</u>	<u>Abdul Sattar</u>
<u>Liam Melia</u>	<u>Sudeep Saxena</u>
<u>Sandeep Miglani</u>	<u>Sangeetha Selvaraj</u>
<u>Tarek Saleh KH Mohamed</u>	<u>Zhi Quan Seng</u>
<u>Irfan Mohammad Omar</u>	<u>John Shaw</u>
<u>Tudor Vlad Moisin</u>	<u>Aislinn Sherwin</u>
<u>Osmond Morris</u>	<u>Akhilesh Srinivasa</u>
<u>Maeve Muldowney</u>	<u>Karen Sykes</u>
<u>Keshava Murthy Naganahalli</u>	<u>Jack Wei Tan</u>
<u>Channappa</u>	<u>Kah Heng Tan</u>
<u>Jaishri Nagari Radhakrishna</u>	<u>Bin Hui Tan</u>
<u>Claire Nestor</u>	<u>Jana Thuku</u>
<u>Murugananth Nithiyananthan</u>	<u>Aditi Tila</u>
<u>Hugh O'Callaghan</u>	
<u>Michelle O'Mahony</u>	
<u>Dagnija Onckule</u>	



Successful Candidates FCAI 2014

Fahd Aamir
Dalia Abdelrahman
Tariq Mohamed Abdelrahman
Muzackir Abubaker
Ibukunoluwapo Adedugbe
Olusola Adeogun
Mohammed Ads
Amitabh Aggarwal
Najmiah Ahmad
Mohamed Ahmed Ismail
Ahmed
Loay Alhamdan
Vijay Angusamy
Robert Anker
Umair Ansari
Anand Arockiasamy Sathiapillai
Khurram Ayub

Imran Azher
Pélé Banugo
Divna BATAS
Mohamed Beleil
Sukhpal Bijral
James Bland
Gordon Boyle
Fraser Buchanan
Laura Carrick
Ravi Chauhan
John Coombes
David Cosgrave
SUNIL Dasari
Pallavbhai Desai
Sheila Duggan
Romana Durrani
Nabi Ebrahimi

Omar Elabbasy
Faraz Fahmi
John Fitzgerald
Maria Garstka
Mahul Gorecha
Tharumalingam Gowripalann
David Greaney
Sheeba Hakak
Junaid Hashmi
Immanuel Hennessy
Lara Herbert
Raviprakash Hodigere
Basavarajappa
Francesca Holt
Manjunath Hunsurthopaiah
Moustafa Hussein
Umair Ikram

<u>Lalani Induruwage</u>	<u>Ramappa Mudimadagu</u>	<u>Thunga Setty</u>
<u>Ashutosh Joshi</u>	<u>Darren Mullane</u>	<u>Pankaj Shende</u>
<u>Anusha Kannan</u>	<u>Muhammad Kashif Munir</u>	<u>Vikash Kumar</u>
<u>Joseph Keaveney</u>	<u>Maruthee Vara Murukuti</u>	<u>Singh Manojit</u>
<u>Muhammad Yousuf Khan</u>	<u>Nilar Myint</u>	<u>Sinha Juliana</u>
<u>Wajid Mahmood Khan</u>	<u>Keshava Murthy Naganahalli</u>	<u>Sisk Harpreet</u>
<u>Maninder Khasriya</u>	<u>Channappa</u>	<u>Sodhi Farrukh</u>
<u>Azza Kibeida</u>	<u>Dinesh Narasin Vidanagamage</u>	<u>Suhail Amritpal</u>
<u>Hareesh Krishnamurthy</u>	<u>Róisín Nee</u>	<u>Suman Shivarajan Alagarsamy</u>
<u>Aoife Lavelle</u>	<u>Tara Nejm</u>	<u>Paul Tierney</u>
<u>Lyn Li Lean</u>	<u>Marwan Obeid</u>	<u>John Titterington</u>
<u>Martin Lenihan</u>	<u>Doireann O'Flaherty</u>	<u>Nuala Treanor</u>
<u>Stefania Licari</u>	<u>Áine O'Gara</u>	<u>Kavita Upadhyaya</u>
<u>Nivan Loganathan</u>	<u>Pramod Palhade</u>	<u>Bill Walsh</u>
<u>Mahadevappa Lohit</u>	<u>Anil Kumar Patel</u>	<u>Shanika Wijayaratne</u>
<u>Ganganahalli Madhusudana</u>	<u>Cherish Paul</u>	<u>Zanariah Yahaya</u>
<u>Vushe Mafavuneh</u>	<u>Martin Priestley</u>	<u>Alexander Yashchik</u>
<u>Ravindra Mallavalli</u>	<u>Jassim Rauf</u>	<u>Mahjabeen Zahid</u>
<u>Andrew Maund</u>	<u>Neil Roy</u>	
<u>Patrick McAteer</u>	<u>Jonathan Royds</u>	
<u>Mary McMahan</u>	<u>Rita Saha</u>	
<u>Shailendra Mishra</u>	<u>Boris Sajin</u>	
<u>Hafiza Misran</u>	<u>Rajani Sasikumar</u>	
<u>Lisa Molloy</u>	<u>Chandrika Sathasivam</u>	
<u>Mohammed Moustafa</u>	<u>Ilankathir Sathivel</u>	

TRAINING

COMMITTEE REPORT



Report of the Training Committee 2014

The College of Anaesthetists of Ireland is the sole postgraduate training body responsible for anaesthesia in Ireland. It is recognised as such by both the Irish Medical Council and the HSE National Doctors Training and Planning Office (NDTPO) and specialist anaesthesia trainees who successfully complete training are awarded a Certificate of Completion of Specialist Training and are thus eligible for registration in the specialist division of the IMC register. In 2014 the doctors on the list to the right achieved CST

Specialist Anaesthesia Training Programme

The new SAT programme commenced in July 2012 with recruitment to SAT year 1 and SAT year 3. There was further recruitment to both SAT year 1 and 3 in 2013. In 2014 there was no recruitment to SAT 3.

SAT Year 1

There was strong competition in 2014 for entry to the new SAT programme. Some 84 applicants completed an online application form and 62 candidates were shortlisted using a standardised selection process. These candidates were then interviewed and forty candidates were appointed. They were then assigned to either the Eastern, Western or Southern programmes for the first two years based on

CERTIFICATE OF SPECIALIST TRAINING 2014

Fauzia Bano	13th July 2014
Ian Conrick-Martin	13th July 2014
David Gilhooly	13th July 2014
Christopher Greal	13th July 2014
Mairead Hayes	13th July 2014
Mort Kelleher	13th July 2014
Noelle Murphy	13th July 2014
Ruth Neary	13th July 2014
Su Cheen Ng	13th July 2014
Abigail Walsh	13th July 2014
Gavin Weekes	13th July 2014
Adriana Ahmad Nizam	11th January 2015
Bilal Ahmed	11th January 2015
Wahid Altaf	11th January 2015
Shane Gardiner	11th January 2015
Viera Husarova	11th January 2015
Fiona Kiernan	11th January 2015
Martina Prchalova	11th January 2015
John Riordan	11th January 2015
Sarah Jane Rooney	11th January 2015
Przemyslaw Walczuk	11th January 2015

[There is growing interest in our special interest year.](#)

their preference and their performance in the selection process.

Special Interest Years

There is growing interest in our special interest year. The posts in the table to the right are currently available.

Going forward, trainees in SAT 6 can choose one of these positions, a novel approved opportunity abroad, or can choose to continue on SAT 6 in the national training programme. Trainees must notify the Training Committee one year in advance to gain approval for such options.

Given the success of the special interest positions we now hope to develop additional special interest years posts. CAI welcomes applications from hospitals, however, these posts will necessitate conversion of an existing SAT post into a special interest post.

SPECIALITY AREA

Clinical	Location
Intensive Care Medicine	St James's Hospital
Intensive Care Medicine	Mater Hospital
Intensive Care Medicine	St Vincent's Hospital
Intensive Care Medicine	CUH
Intensive Care Medicine	UCHG
Intensive Care Medicine	Crumlin
Paediatric Anaesthesia including	
Paediatric Cardiac Anaesthesia	Crumlin
Paediatric Anaesthesia	Temple Street
Obstetric Anaesthesia	Rotunda
Cardiothoracic Anaesthesia including	
ECHO Fellowship	St James's Hospital
Cardiothoracic Anaesthesia including	
ECHO Fellowship	Mater Hospital
Pain Medicine	St James's Hospital
Pain Medicine	Vincent's/Tallaght
Pain Medicine	Cork University Hospital
Pain Medicine	Mater/Beaumont

Training Committee

There were four training committee meetings in 2014:

February 28th 2014

May 9th 2014

September 30th 2014

November 11th 2014

There were a number of issues and topics discussed in 2014.

- Training post numbers were increased in 2014 at the bequest of HSE NDTP. SAT 1 and 2 was increased to 40 and SAT 3-6 was increased to 36. The difference in the numbers is to allow for

the attrition rate on the programme.

- Five post CST positions in intensive care medicine and one in paediatric anaesthesia were approved for July 2014. These posts were the conversion of registrar positions to SpR positions and will attract an SpR salary for the incumbents. Two post CST fellowship posts exist in pain medicine, one at St James's and the other a SVUH/MUH rotation.
- EWTD was introduced in all

hospitals. The trainee group (CAT) of the CAI are auditing this and will have results which they will share with all fellows and the HSE in 2015.

- The Irish Medical Council requested a yearly update from the CAI as part of our ongoing accreditation process. The CAI is continuing to work on some of the issues and concerns of the IMC.
- Work on a new logbook commenced in 2014 and is due for completion in 2015.

- Family friendly rotations have been introduced and approved by all training bodies including the CAI. The following three components have been agreed:
 - Flexible training – less than full time training. 50% only. Limited to a period of two years.
 - Job-sharing – a training post can be shared by two trainees who are training in the same specialty and are within two years of each other on the training pathway. Limited to a period of 12 months.
 - Family-friendly rotations – Training bodies may consider swapping rotations for a trainee if a trainee complies with one of the categories currently identified: Responsibility for caring for ill/disabled partner, relative or other dependent.

The following hospitals were inspected in 2014:

- Beaumont Hospital
- Cork University Hospital
- Cappagh Hospital
- Connolly Hospital
- Mid Western Regional Hospital Limerick
- Mercy University Hospital
- St. Vincent's Univeristy Hospital

Medical Careers Day 2014

The Forum of Postgraduate Medical Training Bodies (PGTBs), in collaboration with HSE-NOTP, hosted a Careers Day for medical students and interns in Dublin Castle on September 20th 2014. The training bodies delivered presentations about their training schemes, and their specialty. Each PGTB had a stand at the event, and the CAI had a simulation station on display.

Presentations from Professor Eilis McGovern (HSE-NOTP), Professor John Crowe (RCPI and Forum), Dr Ellen O'Sullivan (CAI and Forum), and Professor Freddie Wood (Irish Medical Council) highlighted the recent advances in medical training in Ireland. All the speakers addressed the importance of retaining medical talent. The anaesthesia stand and simulation area was very popular with the delegates. A mixture of college staff, SATs and consultants were on hand to answer questions the students had about the SAT scheme. Everybody was impressed with the level of interest and enthusiasm from the delegates and it is hoped this will prove fruitful for the continued recruitment to anaesthesia.

Tutors

The CAI is acutely aware that while we control and direct training, most of the clinical training occurs at hospital level. We ac-

knowledge the significant work of the tutors on behalf of the trainees. Furthermore we support the need for protected time to deliver this function. It is essential therefore that the views and feedback of clinicians who conduct training are represented to the Training Committee. Dr Patricija Ecimovic has taken on this role in 2014 and will continue for the next year. A tutor day will be held in May 2015.

Committee of Anaesthetists in Training

In addition to the trainers, the Training Committee also benefits from the attendance of representatives of the Committee of Anaesthetists in Training (CAT). The functioning of the Training Committee involves constant dialogue between all interested parties and none are more essential to this process than the trainees themselves. Dr David Moore succeeded Dr Mort Kelleher as Chair of the Committee of Anaesthetists in Training in 2014 and I would like to commend both for their input into the direction and decisions of the Training Committee. For further information on CAT activities please see the CAT report.

Competency Working Group

A small working group has been established to work on the new competencies. The members are: Dr Philip Hawthorne, Dr Josephine Boland, Dr Patricija Ecimovic, Dr Jan Brohan and Dr David Moore. It is hoped to have the first draft of these competencies by July 2015.

Staffing

There has been a lot of change in the training department of CAI in 2014. Dr Ellie O'Leary, Director of

Family friendly rotations have been introduced and approved by all training bodies including the CAI.

Tutors 2014

[Dr Margaret Bourke](#)

[Dr Dorothy Breen](#)

[Dr Dara Breslin](#)

[Dr Mark Campbell](#)

[Dr Ellis Condon](#)

[Dr Niamh Conlon](#)

[Dr Mary Connolly](#)

[Dr Seamus Crowley](#)

[Dr Catherine Deegan](#)

[Dr Michelle Duggan](#)

[Dr Patricija Ecimovic](#)

[Dr Mohammad Faheem](#)

[Dr Rebecca Fanning](#)

[Dr Joseph Fitzgerald](#)

[Dr Georgina Flood](#)

[Dr Sinead Galvin](#)

[Dr Michael Griffin](#)

[Dr Siobhan Grimes](#)

[Dr Parvaiz Hafeez](#)

[Dr Vida Hamilton](#)

[Dr Sinead Harte](#)

[Dr Agnes Hayes](#)

[Dr Anne Heffernan](#)

[Dr Anthony Hennessy](#)

[Dr Leo Kevin](#)

[Dr Avine Lydon](#)

[Dr James Lyons](#)

[Dr Saad Mahdy](#)

[Dr Pádraig Mahon](#)

[Dr Stephen Mannion](#)

[Dr Deirdre McCoy](#)

[Dr Jennifer McElwain](#)

[Dr Brendan McGarvey](#)

[Dr Kevin McKeating](#)

[Dr Cathy McMahon](#)

[Dr Sean Minogue](#)

[Dr Elizabeth Moran](#)

[Dr Catherine O'Brien](#)

[Dr Norah O'Leary](#)

[Dr Colman O'Loughlin](#)

[Dr Tanya O'Neill](#)

[Dr Denise Rohan](#)

[Dr Michael Ronayne](#)

[Dr Thomas Ryan](#)

[Dr Donal Ryan](#)

[Dr Thomas Schnittger](#)

[Dr Karen Tan](#)

[Dr Patrick Thornton](#)

[Dr Fergus Walsh](#)

Training, finished her term of office and Dr Ian Surgeon, the Postgraduate Dean, has retired. The CAI and particularly the training committee would like to thank both for their outstanding devotion and dedication over the years to trainees and the training infrastructure as a whole. I would also like to thank my predecessor Dr David Mannion for his significant work in aligning training with manpower needs in anaesthesia in Ireland in particular. His document in this domain charts the way forward over the next few years.

Dr Philip Hawthorne has been appointed Director of Training as an interim arrangement. We welcome him to the team, to which he brings extensive clinical and College experience. The College has recruited an educationalist, Dr Josephine Boland, who commenced work in late 2014 and we look forward to her input and expertise in developing our training programme further in line with best educational practice. Finally, the administrative workload of the training committee would not be possible without the College staff and CEO – in particular the sterling work of our Training Officer, Maria Golden, needs to be acknowledged.

Dr Camillus Power
Chair of the Training Committee

I would like to commend both for their input into the direction and decisions of the Training Committee.

COMMITTEE OF ANAESTHESIA TRAINEES (CAT) REPORT

The Committee of Anaesthesia Trainees (CAT) is one of the younger committees in the CAI, both in terms of membership and existence. As we approach our fourth year, we reflect on a great period of progress and development for our committee. It was an honour to take on the role of Chair following the excellent leadership of Mort Kelleher. I would personally like to thank Mort for his support and guidance while I settled into the new role. We elected our first Vice-Chair, Aisling McMahon, in 2014. As a committee, we've developed a lot of existing projects, and we've initiated some new ones.



Trainee Sub-committee. The Forum plays a significant role in the evolution of medical training in Ireland, and it's great to have Hugh representing our interests. We've communicated with the IMO on a number of issues, including the SAT pay scales, and this relationship has been very productive. A major influence on CAT's development has been our growing friendship with the AAGBIs trainee group – GAT (Group of Anaesthetists in Training). Colm Keane, in his role as our GAT and Irish Standing Committee representative, has been key to building our links with GAT. He was also instrumental in organising our successful joint meeting with GAT last November 2014. We discussed a number of common issues facing trainees in the UK and Ireland. Some of the CAT members will visit GAT at their ASM in June 2015. In addition, the development of a new competency-based training programme in the CAI is an exciting project, and Janette Brohan (Training Committee) has represented the trainee perspective in this important process.

Communication

One of our top priorities was to reach out to Irish anaesthesia trainees, and improve our communication with our colleagues. Our dedicated email address has received an increasing number of queries and suggestions from trainees, and Aislinn Sherwin (CAT Secretary) has done a wonderful job to manage our communications efficiently. We have given our newsletter (*CAT News*) a make-over, and this has enhanced our ability to disseminate information to the Irish anaesthesia community. Timothy Switzer (CAT News Editor) has dedicated an enormous amount of time to this project, and the success of the newsletter is a testament to his hard work. Thanks to everybody who has submitted articles and ideas over the last few months. Our private Facebook page continues to grow at a steady rate, and with over 60% of trainees registered to the page, it is a very efficient communication tool. Timothy has also been instrumental in setting up the lead anesthetic trainee (LAT) network, which will strengthen the trainee community. We now have 22 LATs in 24 anaesthesia departments. This represents the commitment of SATs to improving the training environment for their colleagues.

Representing Trainees

The CAT members have represented SATs inside and outside the CAI. The committee enjoyed meeting and advising students and interns at the Forum Careers Day, and the CAI Open Day. Hugh O'Callaghan has acted as the anaesthesia representative on the Forum

Education

The CAT members have supported and organised a range of events and courses during the year. Rachel Jooste (Education Committee) has taken responsibility for the organisation of the CAT Consultant Interview

One of our top priorities was to reach out to Irish anaesthesia trainees, and improve our communication with our colleagues.

Workshop, and the CAT events at the Annual Congress. Bilal Ahmed (Critical Care Programme) represented CAT at the Audit Study Day and judged the presentations. Mary Moore was the oral presentation winner, and Aisling Ni Eochagain won the audit poster competition. I was one of the judges for the KP Moore Medal presentations. Pierce Geoghegan was awarded the KP Moore Medal with his oral presentation, and Colm Keane won the poster prize.

Wellbeing of the Trainee

We hope that our work in the CAI has not only enhanced the quality of training, but will also improve the overall wellbeing of anaesthesia trainees. Our surveys, including the working hours (Janette Brohan) and intensive care medicine recruitment (Aisling McMahon) surveys, have highlighted some real challenges for trainees. We are addressing some of these issues with the relevant committees and organisations. Aoife Quinn (Examinations Committee) is undergoing mentoring and coaching training, and these new skills will be a great asset for the committee.

Thanks

Our success to date can be attributed to a number of important factors. The trainee members of CAT devote a large amount of time and commitment to our projects. I admire their enthusiasm and optimism during a period in Irish medicine that is dominated by pessimism. As a trainee, I am sincerely grateful to them for their hard work. In particular, thanks to Bilal Ahmed and Janette Brohan who both leave the committee this year. Our elections will open soon to identify their replacements.

The CAT could not exist without the support of our senior colleagues in the CAI, in particular Dr Ellen O'Sullivan, Mr Fintan Foy, Dr Camillus Power, and the members of the CAI Council. I'm proud to be a fellow of a college that places such value on trainee representation and involvement. A special word of thanks is reserved for Maria Golden, for her continuous support, guidance, and patience! And finally, thank you to all the SATs who have engaged with CAT over the year (offered advice, replied to surveys, highlighted issues, etc.). We hope we can continue to improve your training and working lives in the coming year.

Dr David Moore
Chair, CAT.

I'm proud to be a fellow of a college that places such value on trainee representation and involvement.

EDUCATION COMMITTEE REPORT

The past year has been a busy one for the Education Committee with a number of workshops, symposiums, lectures, competitions and some new events and the Irish Congress of Anaesthesia. The committee met five times during the year on January 10th, March 28th, May 9th, July 18th and December 11th, and reported back to the Council and the President.

College Workshops

This year all of the workshops were very popular and were well attended. The Vascular Access Workshop, which is mandatory for our trainees, was held on February 17th and was run by Dr Alan McShane. The Echocardiography Workshop run by Dr Michael Griffin was on March 28th. The Local Anaesthesia for Ophthalmic Surgery Workshop was held on November 4th in the Royal Victoria Eye & Ear Hospital; this is the only workshop in Ireland that has live orbital blocks. This workshop is now mandatory for students of the Irish College of Ophthalmology. Dr Muhammad Mukhtar is the workshop coordinator. The Difficult Airways Workshop was held on October 22nd and was run by Dr Ellen O'Sullivan and Dr Jubil Thomas. The Professionalism in Practice Workshop was held on November 28th in conjunction with the Winter Anaesthesia Weekend and was organized by MSC Professionalism in Practice module coordinator Dr Barry Lyons. Thank you to all workshop organisers who kindly dedicate their time to ensure the success of these meetings.

CAT Consultant Interview Workshop

This is the first year the College ran this workshop which was coordinated by the CAT Committee and was held on April 28th. The workshop is designed to improve a candidate's interview skills and help with CV preparation.

College Courses

The Introduction to Anaesthesia course, which is mandatory for all new trainees on the College training programme, was held in the College on July 10th,

11th and 18th. The course was coordinated by the Postgraduate Dean, Dr Ian Surgeon, and Simulation Director Dr Crina Burlacu.

Undergrad Intern Open Information Day

The Open Day, which is aimed at medical students and interns, was held in the College on February 1st. The day is coordinated by the CAT Committee. This is the second year the College has run this event, which was again oversubscribed and received very positive feedback from the students. The Open Day offers delegates an opportunity to meet with current anaesthetic trainees and to get involved in simulation scenarios and other interactive training sessions.

Audit Practice Evaluation Study Day

This is the second year the College has run the study day which was held in the College on December 11th. The study day is now approved for internal CDP points. The winner of the best oral presentation was Dr Mary Moore for her presentation entitled 'Current Anaesthetic Practices in the Management of Hip Fracture Patients in St. Vincent's University Hospital (SVUH) Compared to the ASAP'. The winner for best poster was Dr Aisling Ni Eochagain for her presentation entitled 'Audit of Peri-Operative Hypothermia in University Hospital Limerick First and Second Cycle'.

Delaney Medal Presentation

The Delaney Medal presentations took place in the College on Thursday March 6th. The adjudicators were Prof George Shorten (CUH), Dr Tom Ryan (St James),



[The open day offers delegates an opportunity to meet with current anaesthetic trainees and to get involved in simulation scenarios and other interactive training sessions.](#)

Dr Jacinta McGinley (Crumlin) and Prof Martin Leuwer (UK). The winning presentation was from Dr Stephen Fröhlich whose talk was entitled 'The CREB transcription factor mediates pulmonary hypoxic responses; implications for a novel therapeutic strategy in ARDS'. Dr Aisling Buckley also received a runner-up prize for her presentation 'Serum from women undergoing breast cancer surgery, randomised to distinct anaesthetic techniques, exerts different effects on healthy Natural Killer cell anti-tumour activity'.

Thank you again to Fannin Healthcare, which annually provides the sponsorship funds for the competition. Thank you also to Prof Dave Lambert (UK) for coordinating the publication of the abstracts in the *British Journal of Anaesthesia*.

Medical Education Symposium

The Medical Education Symposium Day 'Practical Skills for Effective Teaching and Learning' was held in the College on February 28th. The day involved interactive lectures and practical workshops and is targeted at consultants and senior trainees with a special interest in clinical education and in improving their teaching and learning skills. The symposium was organised and coordinated by Dr Enda O'Connor (St James's) and Dr Ruth Fanning (Coombe).

Practical Guide to Awake Fiberoptic Intubation Symposium

The symposium was held on June 28th in the College and was coordinated by Dr Mark Abrahams and the airways fellow in St James's Hospital. The day included presentations by local faculty, discussion and an open forum of difficult airway cases.

Abbvie Scholarship

The Abbvie Scholarship in competition was held in the College on Friday March 7th. AbbVie provided €10,000 for scholarship to support original research by an Irish anaesthetist. The judges were Dr Joe Tracey and Prof Martin Leuwer (UK). The scholarship was awarded to Dr Anne Doherty with a presentation entitled 'Apelin, Placental Growth Factor and Soluble fms-like tyrosine kinase-1 at 14-16 weeks gestation in Pregnancies Complicated by early Preeclampsia and/or Fetal Growth Restriction.'

Irish Congress of Anaesthesia (ICA)

This was held on May 16th and 17th in the Convention

Centre Dublin. The meeting covered a broad range of topics including sessions devoted to paediatric anaesthesia, patient safety, pain medicine, perioperative anaesthesia, and ethics and professionalism. The Irish Society of Regional Anaesthesia (ISRA) held their Advanced Ultrasound in Regional Anaesthesia Workshop. The Congress faculty included speakers from Northern Ireland, the UK, Europe, USA, Canada, Hong Kong and Ireland. The Sir Ivan Magill lecture was presented by Prof Kathryn McGoldrick, USA Substance Abuse and Anaesthesia Providers – An Occupational Hazard. This year we also ran two very successful lunchtime symposiums that were sponsored by Baxter and MSD. The Annual Dinner was held on May 16th in the Four Seasons Hotel, Dublin.

Medical Student Essay Competition

This is the second year the College has run the competition. The title of the essay was 'Anaesthesia – past achievements, future challenges'. We received 27 submissions and awarded first, second and third prizes, which were announced at the Annual Congress in May. First prize was awarded to Ms Aine Varley (UCD), second prize went to Ms Emma Fanning (UCD) and third prize to Mr Ross Bowe (UCD).

Core Topics Day and Autumn College Lecture

The Core Topics Day meeting was held in the College on October 7th. The Autumn College Lecture was held in conjunction with the South of Ireland Association of Anaesthetists' Annual Scientific Meeting on Saturday October 18th in Dingle, Co Kerry. The lecture was presented by Professor Robert Sneyd, Dean of the Plymouth University Peninsula Schools of Medicine and Dentistry. The lecture was entitled 'Time to change our practice?.'

KP Moore Medal Competition

The competition was held in the College on November 28th. The adjudicators were Dr Michelle Duggan (Mayo), Dr Tanya O'Neill (Beaumont) and Dr David Moore (CAT representative). Dr Pierce Geoghegan won the KP Moore Medal for his presentation entitled 'Sodium correction practice in profound hyponatremia: experience in a tertiary referral centre'. The winner of the poster was Dr Colm Keane for his presentation entitled 'Hepato-splanchnic Hypoperfusion and Lactate Accumulation in a Patient with

Multi-organ Failure'. Thanks to MSD, who kindly sponsored the competition.

Winter College Lecture

The Winter College Lecture was held in the College on November 28th in conjunction with the Winter Anaesthesia Weekend. The lecture was presented by Professor Paul Myles Director, Dept of Anaesthesia and Perioperative Medicine Alfred Hospital and Monash University, Melbourne, Australia, entitled 'BIS for prevention of awareness: where are we now?'.

Gilmartin Lecture

The Gilmartin Lecture was held on December 11th in the College and was given by Dr Rhona Mahony, Master of the National Maternity Hospital. The lecture was entitled 'Take Me Away From The Monto'.

I would like to thank all those who participated as faculty for our educational events, all members of the committee for their advice and support during the year, and Ms Orla Doran and Ms Denise Johnston for their hard work.

Dr Brian Kinirons,
Chairman

CREDENTIALS COMMITTEE REPORT



This is my second report as chair of the Credentials Committee, which met on five occasions during the year; January 31st, April 25th, June 6th, September 5th and November 27th 2014. The meetings are attended by other members of council including the President, Dean and National Directive of Training and administrative staff.

The committee reviews applications on behalf of the Medical Council for the purposes of registration as a medical specialist. The committee is guided by the Medical Practitioners Act 2007 and European Directive 2005/36/EC. The Medical Council will usually support the College decision but retains discretion. This process allows doctors who have not taken part in the College of Anaesthesia specialist registrar training programme to demonstrate equivalence of training and experience. This also includes those applying from abroad within or outside of the European Union. Candidates are assessed for competence in clinical modules as well as in non-clinical competencies as outlined in the college document *Competence in Professionalism for Independent Practice*.

Applicants may be recommended for immediate registration where documentation is complete and includes substantial and verified evidence of training including rosters, logbooks with a breakdown of caseload and structured references requested by the committee.

This process allows doctors who have not taken part in the College of Anaesthesia Specialist Registrar training programme to demonstrate equivalence of training and experience.

The committee introduced new structured reference reports, which are sought from chairpersons of departments, who liaise with senior colleagues in the department. Candidates deemed to be deficient in verifiable components of specialist registrar year 4/5 training may be referred through the training committee for a period of structured training in specific hospitals. It is important that accepting institutions put in place a satisfactory programme for the candidate. These positions are in short supply and availability cannot be guaranteed by the College.

A number of applicants have no demonstrable specialist training equivalent to College training and cannot be supported for registration as a specialist. They may of course seek general registration. A streamlined process is being developed in conjunction with the Medical Council to provide non-eligible doctors with clarity and objectives avoiding undue delays and expense.

Some 12 new applicants were referred to the committee by the Irish Medical Council in 2014. All applicants agreed to progress their submissions to the Committee for their recommendation.

In total 13 applicants were recommended for inclusion onto the Specialist Register. Five of those recommended for inclusion had successfully completed a period of structured training that was recommended by the committee. A further three applicants who applied during 2014 were recommended to undertake further substantial senior levels of training.

The role of the College is advisory and the Medical Council makes the final decision on eligibility for inclusion on the register of medical specialists. The Medical Council has an appeal process for doctors whose applications are refused. The committee bore witness to three appeal hearings in 2014. The committee also assists College Council with applications for *ad eundem* fellowship of the College.

I would like to thank college staff, notably Mr Colm Carney, Ms Orla Doran and Mrs Lauren Donohoe for their support of the committee.

Dr Frank Loughnane

JOINT FACULTY OF INTENSIVE CARE MEDICINE OF IRELAND

This is a summary of work of the faculty this year in pursuit of its aims.

1 Intensive Care Medicine (ICM) as a specialty: This news was conveyed by letter on January 8th 2014; work has been slow in effecting the structures and regulatory provisions relating to this decision. The current main two issues are:

Accreditation of its two-year (supra-specialty) ICM training programme: The extensive documentation relating to this formal application has been collated and submitted to the Medical Council (March 6th 2015). It draws extensively on the established activities of the faculty in overseeing training, defining standards, conducting an accreditation visitation programme and running its specialty fellowship exam. Meanwhile the 'default' training programme continues and the advertising, selection and appointment process for July 2015 is in process. The new appointees for July 2015 include trainees from anaesthesia and medicine as base specialties.

Accreditation of the faculty's trainers – the current consultants in ICM country-wide: the faculty is arguing that its criteria whereby, essentially, FJFICMI holders who are currently in ICM practice in Ireland, would be facilitated in accessing the Specialist Register within the provisions of the Medical Practitioners Act (2007). The

Medical Council have not as yet accepted this approach but discussions are continuing.

2 Examinations and training: Under the chairmanship of Dr Andrew Westbrook, the fellowship (written and viva) exam continues to develop and be run to an exceptionally high standard. It will remain as a summative assessment process taken in conjunction with the faculty's competency-based training. We thank the faculty examiners who are central to running such a quality exam, particularly those who consistently contribute to the updating of the short answer and MCQ bank of the exam.

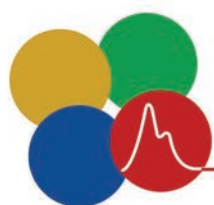
The committee has been to the fore in hosting the new European (EDIC) exam, which is OSCE-based and addresses one of the aspirations of the ESICM – to achieve a consistent, reliable exam Europe-wide. In this process, Dublin has been one of six sites Europe-wide.

The regulations and 'pathways' of training (depending on the trainee's base-specialty background) have been revised and are updated for those taking on training from July

of this year. All such faculty documents are available from the faculty and will shortly be available on the faculty's website.

The accreditation visitation process continues and, for the sake of logistic efficiency, is undertaken (where training ICUs are in question) in conjunction with the CAI visitation process. Two JFICMI visitors are required for those visitations, where special interest year (SIY) training is to be accredited and also at the four centres where Year 2 supra-specialty is being conducted. The implementation of competency-based training together with its associated accreditation tools such as work-based assessments will be an increasing focus of such visitation processes.

3 Post-graduate Education The faculty has continued its remit in organising the successful three-day pre-fellowship course. The three-hospital format has been maintained and we thank Dr Andrew Westbrook and the individual hospital organisers (Dr Frances Colreavy and Dr Enda O'Connor) for providing a course with such



**Joint Faculty of
Intensive Care Medicine of Ireland**

College of Anaesthetists of Ireland • Intensive Care Society of Ireland
Royal College of Physicians of Ireland • Royal College of Surgeons in Ireland

The faculty will start its new Irish Donor Awareness Programme (IDAP) course this year and, given its importance to ICM practice and to medicine nationally, it will run as a required element of ICM training.

value and persistently positive feedback. The re-activated refresher course in ICM continues in a new novel format devised by Dr Enda O'Connor and it also receives very positive feedback. The series is targeted primarily at those taking exams and as a refresher for consultants and others working in intensive care. The faculty will start its new Irish Donor Awareness Programme (IDAP) course this year and, given its importance to ICM practice and to medicine nationally, it will run as a required element of ICM training. We are indebted to Drs Colman O'Loughlin and Donal Ryan for their committed and pioneering work in this regard.

4 Paediatric critical care The National Standards document for Paediatric Critical Care Services in Ireland is operative and future documents (in collaboration with the Paediatric Critical Care Group (PCCG) will delineate the entire pathway for critically ill children in need of critical care. The JFICMI continues to support the PCCG in its effort to secure parallel status with adult critical care within the HSE Critical Care Programme (CCP). The CCP has given its approval and discussions continue. This process is reflective of the strong support of the JFICMI for the parallel evolution of adult and paediatric intensive care in Ireland – with strong governance and education/training links.

Formal supervised training is

operative in Ireland with the introduction of an SI year and an advanced fellowship year in PCCM. This welcome development will allow formal completion of specialist training in PCCM in the future and is analogous to corresponding developments in adult ICM.

The PCCG are working with the Examinations and Training Committee in evolving work-based competency assessment and accreditation processes to ensure and sustain the quality standards of the JFICMI. Like adult critical care, the PCCG envisages that a written exam will be a key component of accreditation in the future. The PCCG are engaging with the constituent colleges to also explore how paediatric critical care medicine can be incorporated into the specialist registrar programmes.

The continued support of the JFICMI, CAI, ICSI and CCP in the evolution of paediatric critical care is greatly appreciated.

5 ICSI: Represented on our board by its president, Dr Rory Dwyer, the implementation of last year's agreement between the two bodies on their relative roles in servicing intensive care nationally has been fruitful. This year's AGM of the JFICMI will be held again, by kind permission of the ICSI, in June 2015 at the time of its joint Summer Scientific Meeting with the ESICM.

The JFICMI and ICSI cooperated in by instituting a joint response group to newly proposed legislative

change relating the Human Tissue and Assisted Decision Making Bills. We all thank Rory Dwyer for coordinating the visits to the Departments of Justice and of Health and for the assistance of group members Drs Brian Marsh and Barry Lyons.

In recognition of the increasing administrative activity of the two professional critical care bodies (ICSI and JFICMI), we have now agreed a formula to progressively subvent the funding of the equivalent of an administrative assistant for ICM at 22, Merrion Square and a new appointment is being made. A memorandum of agreement (MOA) is being agreed whereby this position can be optimally utilised and it is anticipated that this position will facilitate the pro-active development of ICM initiatives for both bodies.

6 College of Anaesthetists of Ireland (CAI): The JFICMI is currently housed at the CAI building as part of a generous arrangement to foster and financially support a five-year set up phase for the JFICMI. This relationship has been extended pending the formal administrative acceptance of the ICM training programme with a related, anticipated level of HSE funding support. Practical on-going manifestations of the relationship are the representation on the faculty board by the CAI President, Dr Ellen O'Sullivan and by the invitation to our dean to attend CAI council meetings and to the JFICMI treasurer and chair of examinations/training to attend corresponding CAI committees.

The CAI has been the most progressive in instituting positions within its postgraduate training scheme which allow formal training in intensive care medicine, thus allowing two-month supervised, competency based, modules and 12-month special interest year (SIY) training positions in ICM. The collaboration with the CAI Training Committee is particular-

ly valued by the JFICMI and its recent acceptance of the results of a CAT committee survey which favoured earlier access to ICM training for anaesthesia trainees is regarded as important, not just to the future of ICM in Ireland but also to the maintenance of a strong role of anaesthesia-based doctors in ICM.

Another manifestation of the collaboration is the acceptance by the CAI Training Committee of the JFICMI competency in transport medicine, thereby allowing joint acceptance and supervision by both bodies. A short course is also anticipated to help train and sign-off the competency.

7 Royal College of Physicians of Ireland:

While represented on the board by Dr Ted Keelan, discussions have taken place with the post graduate training body (PGTB), the Irish Committee for Higher Medical Training (ICHMT) to facilitate the incorporation of intensive care medicine into selected specialist registrar medical training programmes. This is possible as a two-year supraspecialty (post base-specialty CST) now and the first year of training will also, in cooperation with the ICHMT, be possible as an 'out of programme year' akin to a 'SIY' year. Dr Enda O'Connor is the new agreed liaison person for ICHMT trainees who are interested in ICM training. The JFICMI has affirmed its commitment to promoting training interactions with the ICHMT and with other specialties, e.g. emergency medicine.

As part of these developments the ICHMT and the HSE education and planning office have expressed support for the development of 'consultant physician with an interest in intensive care medicine' positions as applies to anaesthetists currently where one year of ICM training plus success at the JFICMI fellowship exam has been achieved.

8 Royal College of Surgeons in Ireland:

Linkage with the RCSI is maintained via the RCSI representative on the JFICMI Board, Mr Lars Nolke. It is anticipated that increased interaction with its Emergency Medicine Faculty will emerge as more emergency medicine trainees incorporate ICM training into their base specialty training, and as some individual trainees may opt to pursue formal ICM training as mapped out in the faculty's new *Training Pathways and Regulations* document.

9 National Critical Care Programme (NCCP)

is a constituent of the Clinical Strategy and Programmes Directorate (CSPD) of the HSE and is the faculty's avenue of contact with HSE decision making – the mechanism for which is the nomination of Dr Michael Scully to the NCCP advisory body and the co-option of the NCCP Head, Dr Michael Power, to our board. Congratulations to Dr Michael Power on being re-appointed to this position, the ICSI and JFICMI having jointly taken part in the appointment process. The CCP continues to work on such areas as:

1. The evolution of the critical care 'hub-and-spoke' model within the new hospital groupings. The non-replacement of staff lost in the rationalisation of smaller ICUs is a current real issue for critical care nationally.
2. The implementation of the three adult critical care retrieval ser-

vices in Dublin, Cork and Galway under the clinical governance of the new National Retrieval Steering Committee. The MICAS committee is now subsumed into the new arrangement.

3. The initiation of the National Critical Care Audit Programme under the chairmanship of Dr Rory Dwyer, the pilot site of which has now gone live. A steady broader roll-out is anticipated.
4. Managing major ICU surge activity e.g. Influenza A (H1N1) – Chair B Marsh. The activities of this group have been focussed on Ebola preparedness this year and protocols and procedures for the critical care management of such an instance have been expeditiously put in place by the committee.
5. Post graduate critical care nurse education: preliminary discussions have started (facilitated by the CCP) regarding the issue of promoting quality and more standardised post graduate nurse education nationally.
6. ICU bed information system (ICUBIS – 'Bed Bureau') in development with HSE ICT.
7. Infection surveillance – audit programme may facilitate on-going surveillance.

10 Board composition and elections:

The elections to the board of the joint faculty for 2015 will take place shortly when two positions will be vacant/available for re-election. The Board

[The JFICMI has affirmed its commitment to promoting training interactions with the ICHMT and with other specialties e.g. emergency medicine.](#)

has six elected members and four members representing the parent bodies. There may however be a need at the next AGM to consider whether the number of elected members requires some limited expansion. We were pleased to institute a new elected trainee post last year, Dr Ruth Aoibheann O'Leary; Dr Aisling McMahon (representing anaesthesia trainees) have been very effective in advancing new innovations, particularly the very successful recent survey of anaesthesia trainees with reference to ICM training. As dean, I can readily state that the board has worked very effectively with many members making major contributions both individually and via their committee or sub-group work.

11 Specialty status administrative responsibilities:

The increase in this activity is being effected on behalf of the training bodies – the CAI, RCPI and RCSI. The five-year financial projection of Dr Maria Donnelly (Hon Treasurer) is being followed and new developments have been the definition (in monetary terms) of the value of the CAI support to the faculty and the institution of a funding basis for the JFICMI and ICSI administrative support for critical care at the office – see ICSI above. Meetings are anticipated with all training bodies to discuss the implementation of ICM training on their behalf and the associated financial requirement and arrangements.

12 Website: This has been a top priority for the JFICMI and Dr Enda O'Connor has very ably led the implementation subgroup. Collaboration with the web provider company, Strata 3, is working well and 'going live' is planned for April 2015. This will be an undoubted major step forward for the faculty, which will hugely improve its capacity to provide a service for trainees and fellows and to such activities as education, examinations,

visitation programme and in time PCS facilitation for specialists in practice.

13 Conclusion: The JFICMI will continue its role in promoting and accrediting quality ICM training. We will be pleased, as part of our responsibility to ICM in Ireland to interact with consultants and fellows nationally to facilitate their attainment of specialty status in ICM and thereby consolidate their roles as valued trainers for the faculty. In time, we anticipate offering the facility for PCS compliance in ICM. We remain concerned at the current 'default' nature of our training programme and have, as a top priority, the accreditation of the programme with the IMC and regularisation of the status of the trainees and trainers. We remain indebted to the support of the various colleges, particularly the CAI, in this evolution.

Dermot Phelan

Dean,

On behalf of the JFICMI



FACULTY OF PAIN MEDICINE ANNUAL REPORT

Prepared by Dr Josh Keaveny

The board met on three occasions – January 30th, May 26th and December 5th 2014.

The Annual Scientific Meeting took place between January 30th – February 1st on the theme of “Chronic Pain – Strikes All Ages,” overall attendance 257. International speakers included Dr Michael Stanton-Hicks (Cleveland Clinic, USA), Mr Bill Rittman (Boston, USA), Professor Peter Passmore (Queen’s University Belfast), Professor Patricia Schofield (University of Greenwich, UK), Dr Kevin McCarthy (Great Ormond Street Hospital for Children, London), Dr Gareth Jones (Aberdeen, UK), Dr Sam Eldabe (Middlesbrough, UK), Dr Arun Bhaskar (Manchester, UK) and Dr Simon Thompson (President, Neuromodulation Society, UK). The ASM included a very successful day in the College (126 in attendance) with an R&D session, a nurse symposium and a GP/multidisciplinary refresher course on the Friday with the main congress taking place in the Convention Centre on the Saturday (149 attendees). On Thursday evening in the College Dr Michael Stanton-Hicks gave the inaugural Dr Francis Rynd Lecture “Pain Medicine – a perspective from the Cleveland Clinic and a career spanning three continents” (39 in attendance) followed by the conferring ceremony of the Faculty of Pain Medicine CAI. The meeting was very well received with positive feedback.

The Winter Meeting on December 5th was held in the CAI. Dr Connail McCrory spoke on “Neuropeptides’ and Chronic Pain” and Dr Josh Keaveny spoke on “Intrathecal Baclofen Therapy”.

Pain medicine was awarded specialty status by the Medical Council. Ireland is the first European country to achieve this and other countries are using the FPM-CAI as a model in their applications for similar status. This confers pain medicine equal status with other specialties for undergraduate and postgraduate training and education. Programmes will be developed to reflect this and will enhance the specialty for patient care and career development.

Fellowship and diploma examinations were held in June 2014. This was preceded by a revision course in pain medicine. The attendance reflected the continued and growing interest in pain medicine as a specialty.

Pain medicine was
awarded specialty
status by the Medical
Council. Ireland is the
first European country to
achieve this and other
countries are using the
FPMCAI as a model in their
applications for similar
status.

PROFESSIONAL COMPETENCE SCHEME REPORT

PCS Committee Meetings 2014:

January 31st, April 11th, October 2nd
PGTB Forum Sub Committee Meetings 2014:

February 18th, May 20th, October 14th, December 16th

The College of Anaesthetists of Ireland signed an agreement with the Irish Medical Council in 2011 under the Medical Practitioners Act 2007 to administer a professional competence scheme (PCS) on behalf of the Medical Council for registered doctors aligned to anaesthesia, critical care and pain medicine.

Since May 1st 2011 all registered medical practitioners are required to enrol in and maintain their professional competence. Over the past three years, a significant investment has been required by all PGTBs to implement and maintain these schemes for online software upgrades, manpower and administration and the submission of annual reports to the Medical Council.

The PCS year runs from May 1st to April 30th each year. Once a registrant is enrolled in the scheme they have access to record PCS activity through an online diary available on the College website. A Statement of Participation is issued at the end of the PCS year stating all activity that has been recorded. When renewing registration with the Medical Council, a doctor is asked to declare in good faith that he/she is enrolled in a professional competence scheme. The current number of registrants for CAI is 772.

The annual fee covers the cost of investment by the College in software, administration and database management. In order to be fully registered for PCS the annual fee must be paid. The PCS fee for 2014-2015 is €220 for registrants in good standing and €350 for registrants not in good standing and a further 5% discount if payment is received by the end of August.

Under the terms of the agreement with the Irish Medical Council, CAI is obliged to undertake an annual verification of a sample of Statements of Participation. 3% of all registrants (20 selected in 2014) are randomly selected and are asked to provide documentation to support the data that has been uploaded to the PCS diary. In addition to the verification process carried out by CAI, the Irish Medical Council will undertake an annual audit of a random sample of registered doctors. If you are selected for this audit you will be asked to submit a copy of your PCS Statement of Participation. In 2014 the Irish Medical Council also asked all training bodies for details of doctors who have registered for PCS but failed to record any PCS points.

We are reaching the end of the fourth year of PCS. CAI has endeavoured to keep the PCS process as simple and user friendly as possible for both meeting organisers and PCS registrants. PCS frequently asked questions are available on our website.

CPD Points Accredited: PCS Year 2012/2013

CAI MEETINGS:

170.5 CPD points awarded across 30 courses/meetings

EXTERNAL MEETINGS:

238.5 CPD points awarded across 38 courses/meetings

CPD Points Accredited: PCS Year 2013/2014

CAI MEETINGS:

221.5 CPD points awarded across 36 courses/meetings

EXTERNAL MEETINGS:

225.5 CPD points awarded across 40 courses/meetings

CPD Points Accredited: PCS Year 2014/2015

(To February 16th 2015)

CAI MEETINGS:

148.5 CPD points awarded across 22 courses/meetings

EXTERNAL MEETINGS:

207 CPD points awarded across 22 courses/meetings

Council of the College of Anaesthetists of Ireland 2014



BACK ROW L TO R

Dr Francis Loughnane, Dr Camillus Power, Dr Damian Murphy, Dr Kevin Clarkson, Dr Kevin Carson, Mr Patrick Nolan, Dr Brian Kinirons,
Dr John Loughrey, Dr Liam Conroy

FRONT ROW L TO R

Dr Jacinta McGinley, Dr David Honan, Dr George Ghaly, Dr Joseph Keaveney, Dr Ellen O'Sullivan, Dr Philip Hawthorne,
Dr Muhammed Khalid, Dr Mortimer Kelleher, Dr Anne Hennessy, Mr Fintan Foy

HONORARY TREASURER'S REPORT

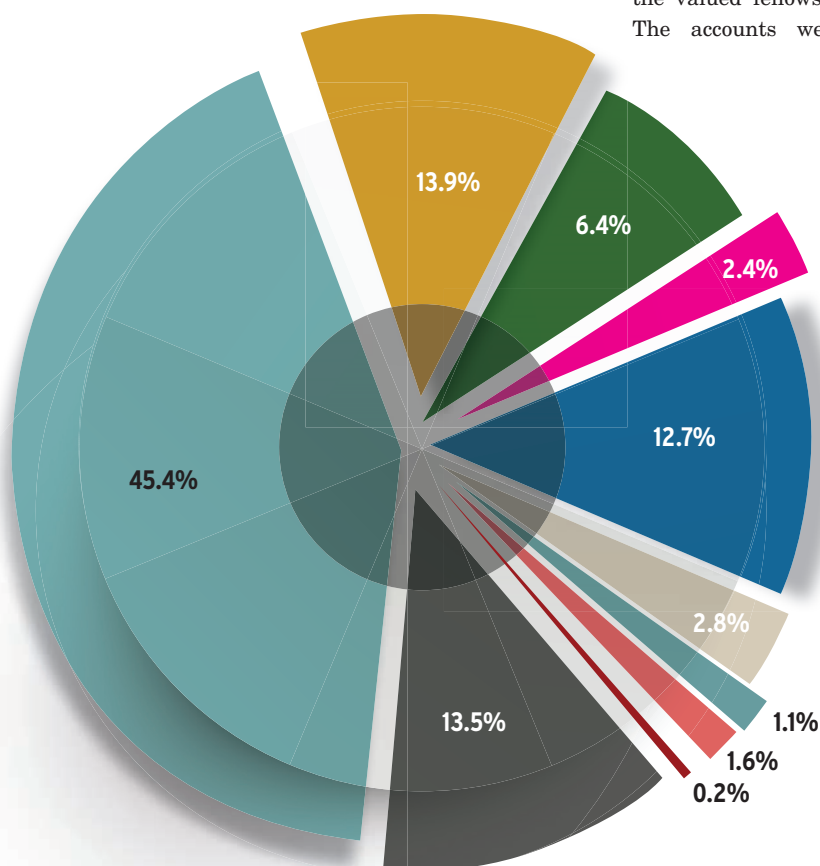


This is my second report to the fellows of the College of Anaesthetists of Ireland in my role as Honorary Treasurer and Chairman of the Finance Committee. During the financial year 2014 the Finance committee met on seven occasions. We held our finance audit meeting in Galway this year during the Western Anaesthesia Meeting in March. I am pleased to report that in the last 12 months your College has consolidated its strong financial position due to the ongoing support of you, the valued fellows of the College. The accounts were audited by

Grant Thornton. We have received a clean audit opinion, which means that the financial statements were presented fairly in all material aspects, and no concerns, nor comments, were expressed. The Financial Statements of the College for the year ended December 31st 2014 are set out on pages 41 to 43 of this annual report.

Income & Expenditure Account

The total income of the College for the financial year ended 31st December 2014 was €3,670,485. This is an increase of 15% when compared to 2013. While HSE



Income 2014

- Annual subscriptions 13.9%
- International education and training 12.7%
- College fees 2.4%
- Educational meetings and courses 6.4%
- Examinations 13.5%
- Grants: structural funding 45.4%
- HSE national strategy programme 2.8%
- Donations and sponsorships 1.1%
- Venue hire and event income 1.6%
- Sundry income 0.2%

While HSE funding remains our largest source of income we have reduced our reliance from 54% in 2013 to 45% in 2014.

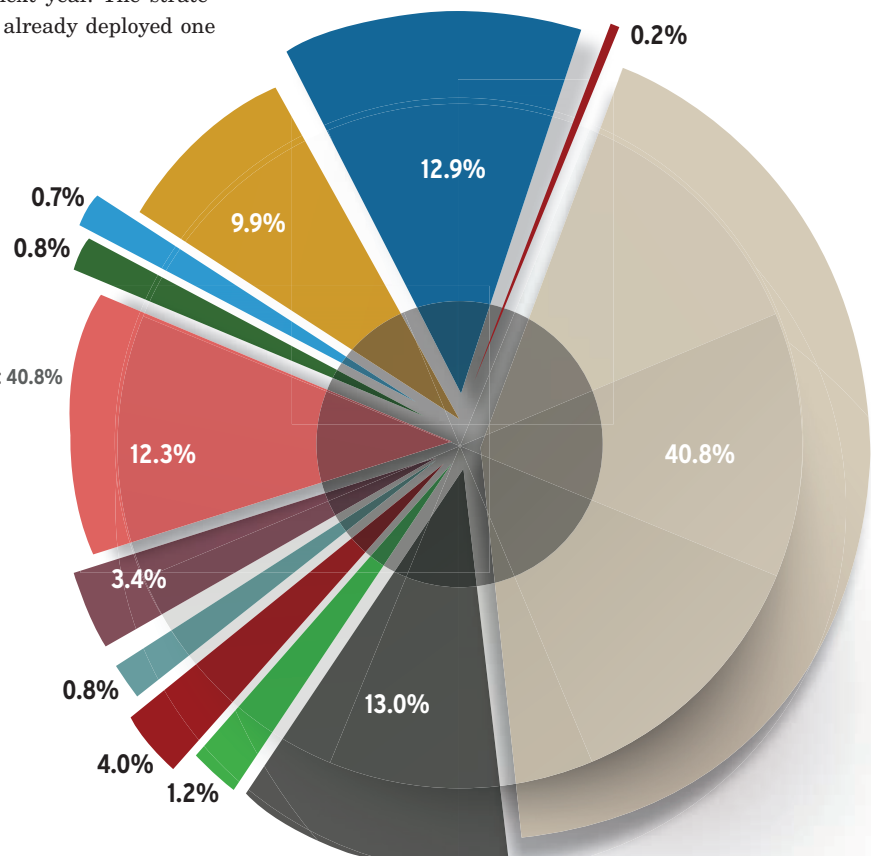
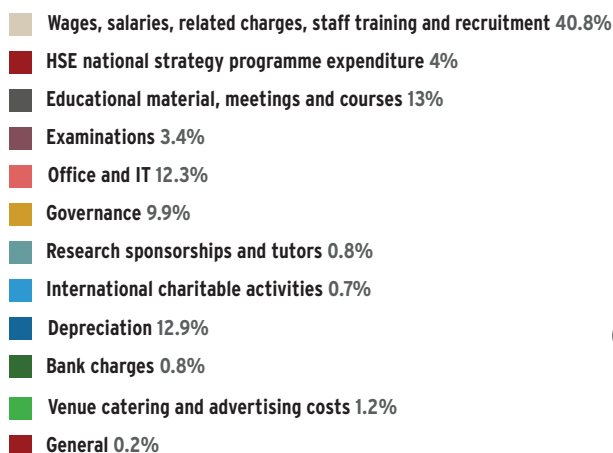
funding remains our largest source of income we have reduced our reliance from 54% in 2013 to 45% in 2014. The expenditure for the year was €2,605,124; this is an increase of 2% when compared to 2013. Our surplus for the year was €1,065,361. This is an increase of 56% when compared to 2013. The balance sheet for 2014 details the College's assets and liabilities, and I am delighted to say that the net assets now total €2,371,102; the net assets increased by 24%. The College cleared the mortgage in December 2014. The increase in our surplus this year is mainly account-

ed for by income from the MV Ireland project and a deduction in depreciation due to the revaluation last year of our building in Merrion Square. While we hope to continue to develop new income streams such as MV Ireland it is early days yet in this strategic plan. We are very attentive to ensuring our activities are costed appropriately and stay within budget.

We have established a finance strategy group to consider medium to long term college finance plans and I hope to outline the results of this process next year. The strategy group has already deployed one

major decision by committing €70K for an inaugural research fund. It will be an iterative process and is based on the NIAA in the UK. It is aimed at CST graduates in an effort to assist start-up investigators and improve graduate retention within the health service. The award for the successful project will be announced at our Annual Congress meeting in CCD in May 2015. During 2015 members will be invited to submit projects and initiatives to our academic committee for

Expenditure 2014



We are always open to suggestions on additional benefits that you may have.

consideration for the next award.

We offer benefits for fellows who are in good standing. You are entitled to a reduction of 30% of any course you wish to attend once you pre-register including this Annual Scientific Meeting. Also you can avail of the free access to meeting rooms in the College subject to availability. We have on-going developments of electronic journal access and module-based teaching programmes. Access to professional support and advice is there for you. We are always open to suggestions on additional benefits that you may have.

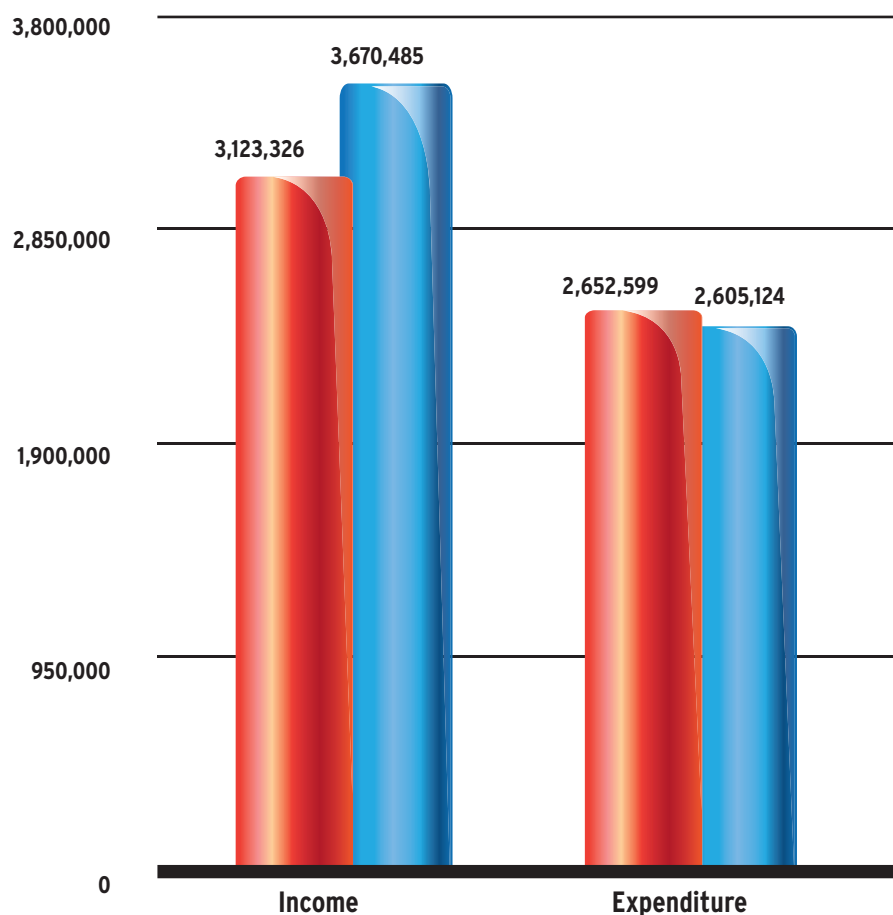
I would like to thank members of the Finance Committee for their support. I want to particularly mention Ms Margaret Jenkinson, who as senior executive officer manages the finance office within an increasingly complex environment, and to congratulate Mr Fintan Foy for his successful delivery of the MV Ireland project. We look forward to helping the College improve its services to trainees and fellows through a proactive and prudent financial management programme.

Kevin Clarkson

Honorary Treasurer and Chairman of the Finance & General Purpose Committee

Income & Expenditure 2013-2014

■ 2013
■ 2014



INCOME AND EXPENDITURE

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2014

INCOME	2014	2013
Annual subscriptions	508,706	526,228
International education & training	466,485	-
College fees	88,147	46,673
Educational meetings and courses	234,650	198,519
Examinations	495,464	465,625
Grants: structural funding	1,665,873	1,682,932
HSE national strategy programme	103,143	103,143
Donations and sponsorships	41,693	43,630
Venue hire and event income	59,532	51,470
Sundry income	6,792	5,106
	3,670,485	3,123,326
EXPENDITURE		
Wages, salaries, related charges, staff training and recruitment	1,061,894	1,074,166
HSE national strategy programme expenditure	103,143	103,143
Educational material, meetings and courses	338,597	318,200
Examinations	88,851	75,502
Office and IT	320,627	256,316
Governance	258,763	216,821
Research sponsorships and tutors	19,638	16,886
International charitable activities	18,300	24,076
Depreciation	335,770	524,504
Financial	22,028	14,556
Venue catering and advertising costs	32,233	16,855
General	5280	11,574
	(2,605,124)	(2,652,599)
OPERATING SURPLUS	1,065,361	470,727
Interest receivable and similar income	24,635	41,482
Interest payable and similar charges	(9,229)	(22,332)
Profit on ordinary activities before exceptional items	1,080,767	489,877
EXCEPTIONAL ITEMS		
Impairment of land and buildings	-	(6,354,523)
(Loss)/Profit for the year	1,080,767	(5,864,646)

On behalf of the Board of Directors
 Dr. Ellen O'Sullivan
 Dr. Kevin Clarkson

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF COLLEGE OF ANAESTHETISTS OF IRELAND

We have audited the financial statements of College of Anaesthetists of Ireland for the year ended 31 December 2014, which comprise the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland). This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at 31 December 2014 and of its results for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts 1963 to 2013.

Matters on which we are required to report by the Companies Acts 1963 to 2013

- we have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- in our opinion, proper books of account have been kept by the company.
- the financial statements are in agreement with the books of account.
- in our opinion the information given in the Directors' Report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions of the Companies Acts, 1963 to 2013 which requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Colin Feely

For and on behalf of GRANT THORNTON Chartered Accountants Ireland & Registered Auditor, 24-26 City Quay, Dublin 2

BALANCE SHEET

31 DECEMBER 2014

	2014	2013
FIXED ASSETS		
Tangible assets	3,176,167	3,269,467
CURRENT ASSETS		
Debtors	738,597	53,180
Cash at bank and in hand	2,196,715	2,663,684
	2,935,312	2,716,864
CREDITORS		
Amounts falling due within one year	(564,210)	(919,871)
NET CURRENT ASSETS	2,371,102	1,796,993
TOTAL ASSETS LESS CURRENT LIABILITIES	5,547,269	5,066,460
CREDITORS		
Amounts falling due after more than one year	-	(599,958)
TOTAL NET ASSETS	5,547,269	4,466,502
CAPITAL AND RESERVES		
Retained surplus	5,547,269	4,466,502
MEMBERS' FUNDS	5,547,269	4,466,502

On behalf of the Board of Directors
 Dr. Ellen O'Sullivan
 Dr. Kevin Clarkson

EVENTS & CEREMONIES



IRISH CONGRESS OF ANAESTHESIA

ABOVE: Dr John Loughrey, Mr Fintan Foy, Dr Ellen O'Sullivan, Dr Kevin Clarkson and Dr Brian Kinirons at the Irish Congress of Anaesthesia in the Convention Centre in May 2014

FORUM CAREERS DAY

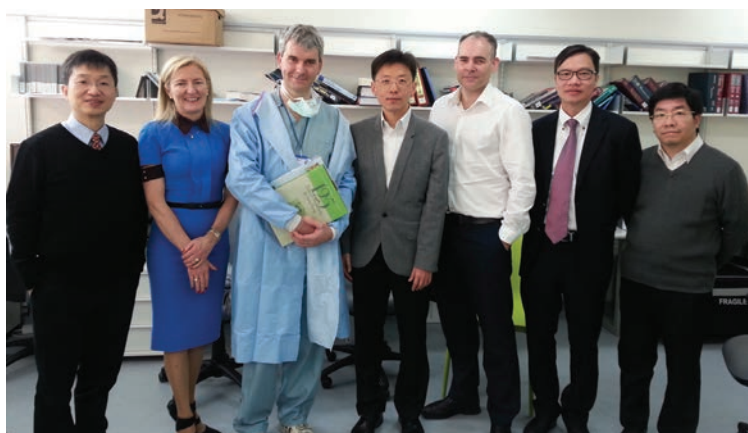
RIGHT: Dr David Moore and Dr Camillus Power at the Forum Careers Day in Dublin Castle in September 2014





PIANO RECITAL IN AID OF MALAWI

LEFT: Dr Jenny Porter prior to her performance at the Piano Recital in aid of Malawi at the College of Anaesthetists in June 2014



MATER HOSPITAL TOUR

LEFT: Dr Simon Kin Cheong Chan, Dr Ellen O'Sullivan, Dr Michael Griffin, Dr Yu Fat Chow, Prof Michael Irwin, Dr Chi Wai Cheung and Dr Chi Hung Koo at a tour of the Mater Hospital with our visitors from the Hong Kong College of Anaesthesiologists in April 2014



MEMORANDUM SIGNING

LEFT: Dr Yu Fat Chow and Dr Ellen O'Sullivan signing a memorandum of understanding at the Hong Kong College of Anaesthesiologists in November 2014



CONFERRING CEREMONY

ABOVE: Prof Anthony Cunningham, Prof Mary Cafferky, Dr Áine Cafferky and Dr Kevin Carson at the Conferring Ceremony in The Westin hotel in May 2014

FORUM CAREERS DAY

RIGHT: Dr Louise Kelly and Dr Martinus Meela with a delegate at the Forum Careers Day in Dublin Castle in September 2014



VISIT TO TEMPLE STREET HOSPITAL

RIGHT: Dr Chi Hung Koo, Dr Yu Fat Chow, Dr Kevin Carson and Dr Simon Kin Cheong Chan at a visit to Temple Street Hospital in April 2014





GILMARTIN LECTURE

LEFT: Dr Rhona Mahony, Master of Holles Street Hospital, who spoke at the Gilmartin Lecture in the College in December 2014

PAST PRESIDENTS

ABOVE: Prof Anthony Cunningham, Prof Padraig Keane, Dr John Cooper, Dr Jeanne Moriarty, Dr John McCarthy, Dr Ellen O'Sullivan (President, CAI), Prof RSJ Clarke, Dr Bill Blunnie, Prof Denis Moriarty, Dr John McAdoo, Past Presidents of the College of Anaesthetists at the Christmas dinner in the College in December 2014

DELANEY MEDAL

BELOW: Dr Stephen Frohlich, winner of the Delaney Medal, receiving his award from Dr Ellen O'Sullivan in March 2014



AUDIT PRACTICE EVALUATION STUDY DAY

LEFT: Dr Ellen O'Sullivan with Dr Aisling Ni Eochagain, who won the best audit poster titled 'Audit Of Peri-Operative Hypothermia In University Hospital Limerick First And Second Cycle' at the College in December 2014



EDUCATION CALENDAR 2015

January <ul style="list-style-type: none"> • 10th January Undergrad & Intern Open Day. An Introduction to Anaesthesia, CAI • 23rd January Faculty of Pain Medicine, The Annual Francis Rynd Lecture, CAI • 24th January Faculty of Pain Medicine ASM, CAI & CCD 	February <ul style="list-style-type: none"> • 17th February Vascular Access Workshop, CAI • 23rd February Medical Education Symposium. Practical Skills for Effective Teaching & Learning, CAI 	March <ul style="list-style-type: none"> • 5th March Delaney Medal Competition and Spring College Lecture, CAI • 5th March AbbVie Scholarship Presentations, CAI • 10th March Regional Anaesthesia Update 2015 & Ultrasound Workshop, CAI • 20th March Echocardiography Workshop, CAI • 27th March ICSI Beyond BASIC Course, CAI • 27th & 28th March Western Anaesthesia Symposium, Glenlo Abbey Hotel, Galway 	April <ul style="list-style-type: none"> • 16th & 17th April ICSI BASIC Course, CAI • 13th April CAT Consultant Interview Workshop, CAI • 24th April Practical Guide to Awake Fiberoptic Intubation Symposium, CAI
May <ul style="list-style-type: none"> • 21st & 22nd May Irish Congress of Anaesthesia and Annual Dinner, Convention Centre, Dublin 	June <ul style="list-style-type: none"> • 11th - 13th June ICSI ASM/ESICM Regional Meeting, Dublin Castle • 24th - 26th June SESAM, The Waterfront, Belfast 	July <ul style="list-style-type: none"> • 16th, 17th & 24th July Introduction to Anaesthesia Course, CAI 	August
September <ul style="list-style-type: none"> • 2nd September 34th Annual ESRA Congress, Slovenia • 26th September Irish Pain Society, Annual Scientific Meeting, Radisson Hotel, Golden Lane, Dublin • 18th - 20th September AAGBI, Annual Congress, Convention Centre Dublin • September Local Anaesthesia for Ophthalmic Surgery Workshop, Royal Victoria Eye & Ear Hospital, Dublin • September South of Ireland Association Meeting 	October <ul style="list-style-type: none"> • 2nd October Airways Management Workshop, CAI • 7th - 11th October Dingle Conference, Dingle, Kerry • 3rd - 7th October ESICM 28th Annual Congress, Berlin • 14th October Core Topics Day, CAI • 24th - 28th October ASA, San Diego, California, USA 	November <ul style="list-style-type: none"> • 6th November Irish Orthopaedic Anaesthetic Association Meeting, CAI • 11th, 12th, 13th & 14th November World Airway Management Meeting, CAI & CCD • November ICSI Autumn Meeting • November ICSI BASIC Course, CAI • November Winter Anaesthesia Weekend 2015 • 27th November Professionalism in Practice Workshop, KP Moore Medal Presentations, Winter College Lecture, CAI • 28th November Irish Standing Committee, Open Meeting and Seminar, Dublin 	December <ul style="list-style-type: none"> • 4th December Irish Society of Obstetric Anaesthesia Annual Meeting, CAI • 10th December Audit Practice Evaluation Study Day, CAI • 10th December Gilmartin Lecture, CAI



College of Anaesthetists of Ireland

CAI
SALUS DUM VIGILAMUS

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www.anaesthesia.ie